OSPA Executive Board Meeting  
February 1, 2013  
Call to Order @ 10:22AM

Approval of Agenda  
The agenda was approved as presented.  
Motion: Sharon Reike  
Second: Dan Dean  
Motion Passed

Approval of Minutes  
The minutes of the November 7, 2012 Executive Board meeting were approved as corrected  
Motion: Jay Bahnsen  
Second: Aimee Kirsch  
Motion Passed

President’s Report  
Denise Eslinger  
Welcomed Katherine Klamut from the Kent Akron Regional Rep (new to board). Thanked all members for coming today and taking time out of their busy days to be here. Would like committee chairs to be prepared to discuss the progress they have made on the goals that they have set earlier in the year to report back on the yearly progress of the committee.

Treasurer’s Report  
Terry Bendo  
Approximate balance of $124,000. This balance is due to membership dues and MCE renewals this year. Three years ago this was $228,900. The board of psychology did not send our membership form with their MCE renewals this past year, which could be why we have less membership numbers from this group.

Motion to approve the 2nd quarter treasurer’s report  
Motion: Juliette Madigan  
Second: David Lamb  
Motion passed

Executive Director Report  
Ann Brennan  
Spoke regarding the new education budget proposed by Kasich. Move from funding formula to a 20 mil funding base and specific add on’s for SWD, low SES, ELL, etc. May have taken information from OEC to move special education dollars from 90-100 percent. No district will receive less than what they received this year. There is also 6.50 per pupil that will no longer be allocated from the ESC. This may significantly impact the operations of ESCs. The funding for special education students will go directly to the student, as through the building principals have direct impact on the distribution of these funds. There is also a change in how all day kindergarten per pupil expenditure. If they are ½ day, they will continue to count as half day. This is all proposed at this point, up for approval by the legislature. This should be finalized by July 1, 2013. Ann is optimistic that the intern funding will retained in this budget. She will keep the board updated on this action item. Tim Keen is familiar with the intern funding through the special education funding within the budget.

Senator Lehner wants to have “safety hearings” about how school based services can help with mental health services. She wants to structure panels and wants OSPA as a panel member as soon as Feb. 13th. Ann needs a “wingman” from the board to help support her contribution on this panel. Ann has sent her NASP materials, specifically the materials developed following the Newton tragedy. Ann wants to focus on the PBIS model that NASP supports. She wants to focus on the multi-tiered model and how the state can enhance this model and work through support of this model to help link school based with community based services and promote for more
services within the school setting.

BOARD FEEDBACK
Mary Ann Teitelbaum: She stated that suicide screenings can be conducted by school based personnel. It is helpful to have school personnel for social skills groups for SWD and other at risk students. School based personnel have a better knowledge based for the educational levels of these students rather than a community based personnel. Such school personnel could include school psychs, school counselors, school social workers, or even nurses.

Who is doing what programs and where? She does not feel that we have a good idea as to what we are currently doing within our school buildings with mental health issues. Mary Ann is frustrated because OPA is asking that of her. She does not feel that we have that connection with what school psychs and buildings are doing with bullying programs within the schools.

Ann is hoping that the collaboration with Senator Lehner will be a good approach to discuss the PBIS and bully prevention components. Mary Ann thinks there needs to be tertiary care for mental health screenings. Ann agrees with this approach and would like to bring this to the panel with Senator Lehner. Denise contributed that the skills and training of school psychs makes us unique in terms of how we can assist in this mental health initiative. Denise would like for this to be more public to show how our services can assist within the schools. Ann reported that Senator Lehner wants to focus on the barriers to this initiative, with the one major barrier including the lack of personnel and resources available currently within the schools. Juliette Madigan mentioned system-wide issues where school psychs can consult with the curriculum and/or evidenced based programs that could be promoted throughout the school district. Ann thinks that people will be divided between armed school safety and mental health component. Students at transition times often are at-risk. Focus on early intervention and help them throughout an asset building program. Don’t use the “profiler” use “at-risk characteristics.” Valorie Wolcott Mendelson sees a barrier to broad emotional screenings. In one of her previous districts, the school board did not want to “go there” as they didn’t want it to be public with the community. This was related to passing levies within the community. Ann replied that Senator Lehner is concerned about “what if a parent protests the emotional screening.” Sue Johnston responded that she was able to get buy in with her principal and community to do so. Mary Ann commented that these screenings can lead to collaboration with school counselors and often subsequent referrals to community based mental health services. Frank Sansosti commented on targeted resources to help districts. We need the funds to be able to help support this initiative. Amity Noltemeyer talked about incentives that could be provided. Ann talked about how there may be “mental health grants”

Seclusion & restraint policy is pretty much a “done deal.” Only children with repeated patterns of behavior have to have a FBA & BIP.

Operating Standards will be released approximately Feb. 1 with regional meetings at SSTs to go over the new language.

School Psychologist Evaluations Task Force Update
Aimee reported: Task force was created between OSPA and IUC starting at Spring 2012 to create a framework and evaluation framework for school psychs in OH. In early June 2012 the task force looked at other states to see what frameworks/tools they were using to evaluate school psychs. The task force looked extensively at the NASP domains to take this into consideration. This task force met again at the summer board mtg. 2012. The Planning and Development Committee will begin to work with this task force to develop and begin to work with this framework. Denise: NASP presented a philosophy and did not want to put up a model as NASP thought that the states would copy this model and use. NASP wanted each state to create and design a tool unique to the job responsibilities and obligations for your particular state level. Denise appointed Sharon Reike to take this initiate. She has been a school psych supervisor for 20+ years after being a school psych in the schools for ~15 years. She is familiar with using a rubric evaluating school psychologists based on our role and function. She knows that our
functions vary widely based on school psychologist and from building to building. Sharon contacted presidents and delegates from certain states (13 states, got responses from 11 states). She reported that approximately half of these states had a rubric that was used. There were only a few states that had a state level evaluation system. Wisconsin is the only state that uses NASP’s 10 domains with 49 indicators (with subsequent rubric) for each indicator. In our state right now, related personnel do not fall under OTES. We do not fit in the OTES model.

Next steps: get the group together to look at the “best of the best” within the state (use what is being used in individual systems right now). We want to look at not only an instrument; we also want to look at the process as well. Look at key components that would be in a school psych evaluation that could be used as guidance, try to link a tool with the 10 domains, have each system pick what would best fit their psychs of the 10 domains. Hope to have something tangible by summer to present to ODE, should school districts come to them and ask for a tool for related service personnel. Need to meet with IUC, Julie Morrison (University of Cincinnati), Amity Noltemeyer (Miami University of Ohio), & Frank Sansosti (Kent State University), she would also like to work with OSSP, and practicing schools psych from the board to participate in this task force. She is going to set up some dates with the group between now and summer.

BOARD FEEDBACK:
Cindy Thompson asked if there would be a contributing factor to include a value added component in our rubrics? Sharon does not think that this applies to us as we do not “instruct” or work with that student for 50% of the day. The goal is to have a model, which ODE would accept this model to imbed with the OTES training.

David Lamb spoke about how intervention specialists will be evaluated based on how many students (number in classroom) could determine the value added approach as opposed to inclusion.

Office for Exceptional Children
Michael Petrasek
Seclusion & Restraint: the policy component was adopted last month. There is a review in March and the final rules adoption is slated for action in April. PBIS is consuming Mike’s life right now and is given responsibility to move this forward. There is so much pushing PBIS right now from Obama’s “anti school violence initiative.” In the principals OTES model in the school environment section includes “implements and promotes PBIS.” Therefore there are a number of broad pressures that are promoting PBIS. He is trying to get PBIS aligned and compliments the OIP process so that it is not seen as two different school improvement processes. He is scheduled to do trainings with SST in August and rolling out a state PBIS website in August & September. Juliette Madigan asked if it will allow districts to “use PBIS” through the website. Mike said it is going to be a good resource and allow for training modules (working with Tim Lewis), hopes to have video models from schools around the state to demonstrate what they are using. This would be a “resource website.” Long term goal is to “award” school districts with effective PBIS models with “gold, silver, bronze” medals for their implementation of these programs.

Organizational Operations Update
Aimee Kirsch
This time last year, we broke up into small groups and completed our first organizational/operational assessment of OSPA. Amy reviewed the results: we considered ourselves highly effective in advocacy and external relationships; maturing in member services, operational excellence, professional competency; and foundational level in diversity. The plan for today was to again break into small groups and go through the same assessment to see where we are at now; in the interest of time, Amy will instead send everyone a survey so we can each rate where we believe our organization is on those components. She will compile the results and share them at the next meeting. There was a consensus that this was a good plan, so Amy will create and send the survey.

OPA Update
Mary Ann Teitelbaum
OPA has been focusing on safe schools, and the current President (Jim Broyles) has a passion
for anti-bullying. He wanted to make sure OPA had a statement on bullying, and wanted to know if we were interested in assisting with a joint statement. Ann suggested we could help, but wouldn’t need to re-invent the wheel because we have so many resources available from NASP already. Mary Ann and Ann will talk about this later. Mary Ann also mentioned that there is a new funding formula for how psychologists bill. For those who do Medicaid billing, those numbers are changing. There are some insurance companies now that have essentially reduced the cost of an hour of therapy. OPA is also considering training on the new DSM.

Survey Results

Rob Kubick and Jeff York

Rob discussed conference preference survey results. This survey was done to help with planning for future conferences. First, Rob reviewed the results of a similar survey done in the past and described how those results were used. Next, he reviewed the current survey results. The survey was sent to all OSPA members one week after the close of the Omnibus survey. 367 respondents started the survey and 345 finished it (94% completion rate). Results revealed that there is slightly higher increase in support for a one day spring event; although nearly 60% of respondents reported that the decision to have a two day event would have no affect on their attendance. The survey also revealed that 90% of respondents have been pleased with their experience at the Polaris Hilton. If we continue to hold the conference there, only 11 people (out of 345) said they’d be less likely to attend. Therefore, we are inclined to try to stay there, since it seems to be working. Considering potential room rate increases, 75.6% of respondents think we should continue to book at the Polaris Hilton. Considering a modest increase in registration fees, most people (61.9%) also agreed we should continue to book there. About 2/3 of respondents are getting either full or partial reimbursement of their conference registration fees. When asked how they felt about getting surveys like this, most people felt that they appreciate being given the opportunity to provide input.

Adjourned for lunch @ 12:00PM
Called to order @ 12:50PM

Committee Reports

Nominations and Elections

Ralph Pajka/Reuben Mosidi

Open positions for President elect & Secretary. There are also regional representative spots open in Central, Cleveland (2), Kent/Akron, Maumee Valley, North Central, Southeast, and Southwest. Ballots will be mailed out March 8th with a return of April 1st to be announced at the spring conference.

Membership

Jennifer Douglas/Aimee Kirsch

Jennifer reported regarding the “coffee hour” at fall OSPA, would like to work more with early career task force. They would like to participate in an electronic format for mentor/mentee. Jeff York asked if there were any trends in the membership status (full versus interns). It was reported that we seem to show a slightly lower number of intern members than previous years.

Membership numbers are up from this time last year. List of new members are in the packet.
Motion to approve new members:
Motion: Aimee Kirsch
Second: Ralph Pajka
Motion Passed

Spring Conference

Sal Karanouh-Schuler/Elaine Semper

Reported that registration is open for members before March 1st. Discussion regarding room rates and availability was brought up by a board member, as she was already experiencing difficulty. Cheryl VanDenBerge was going to check with the Hilton on this issue.

Technology

Jeff York

Jeff said we had just over 500 respondents to the OMIBUS survey and will be discussing results
in the very near future. The Listserv currently has 597 subscribers, which is being maintained by Chris Sweeney (Akron Public Schools). The OSPA Facebook group has 54 members and was revitalized by John Lamanna (Mahoning ESC). The LinkedIn group has 103 members, which was coordinated by Rachael Folkman (Cleveland). The website has been delayed due to the time spent on the surveys. The focus of website is going to go towards online membership renewal. Jeff hopes to have this tested and working by spring.

Many board members thanked Jeff for the time and effort that he puts into the website.

Crisis/Intervention

Brian Hill
Update is in the packet as Brian was not present. It reported that 16 new members joined the committee at the Fall Conference. The committee continues to focus on personal professional development by using the monthly Crisis Topic of the Month to review and discuss the book, *School Crisis Prevention and Intervention: the PREPaRE Model*.

Private Practice

Erich Merkle
Erich did not get a good amount of feedback from his request on how this committee can grow and provide useful information to the membership. He did mention that individuals would like practice materials to help with preparation for state board of psych licensure. He now has space available on the website to provide useful information for those involved in private practice or seeking private practice, insurance information, etc. Help the trainers promote further licensure and advanced credentials beyond the educational realm.

Legislative

Chuck Archer
The committee has decided to set a new course of action by encouraging OSPA members to volunteer to “cozy up” to a legislator, based upon their home address, or other decision maker (eg. State School Board Member if needed). Members that are interested to volunteer will be sent suggested scripts to modify and send along to their representatives as a way of introduction. The committee will also send out suggested bullets or talking points on issues related to Ohio School Psychologists. If interested in volunteering, contact Chuck.

Scholarship

Valorie Wolcott Mendelson
58,000 toward 59,000. Information will be sent out to trainers by March 1st. Valorie updated links and dates on the website for applications. Applicants can obtain application through OSPA website under the scholarship section.

Donations for Newton Tragedy

Thirty five people plus OSPA donated for the Newton Shooting efforts. Final total is around $1,400 that will be contributed to NASP Children’s fund. Juliette Madigan wanted to personally and publically thank everyone for the contributions made. Juliette will give us a report back from what the grand total was that NASP collected. Juliette said that this money will support mental health services in the neighborhoods around Newton, CT. Denise Eslinger wanted to personally thank Valorie to coordinating and thinking of this effort.

APA put a nice article that memorialized Mary Sherlock. Rob Kubick indicated that permissions were provided to TOSP to re-run this article.

Awards

Lucinda Thompson/Melissa Bestgen
Melissa reported the new Early Career Award. It will be presented this year in the spring. In future years it will be a “competitive award” that will be presented annually in the Fall. Melissa wanted to discuss the nominees. Cindy reported there were no nominations for Best Practices. There were, however, nominations for the Bartlett. The committee used the rubric and one individual was selected, Frank Scarano. There was one nomination for the Horn, however this nominated individual did not meet the criteria, therefore this award will not be awarded this year.
Motion: Rob Kubick PROXY for Debra Buck  
Second: Amity Noltemeyer  
Motion passed

Multi-cultural & Diversity  
Marina Ergun/Meghan Shelby  
The committee met on 1/27/13. One of the committee’s goals was to link with other groups. Committee Co-Chair, Marina Ergun went to the Northeastern Ohio English Language Learners Collaborative meeting. The committee discussed advocacy for ESL students and the increasingly rigorous upcoming assessment standards (PARCC, OAAs, and end of course exams). Committee members have been conducting research in these areas and hope to formulate articles to publish in the TOSP.

TOSP  
Rob Kubick  
The TOSP is one issue behind. The next issue will go to printer approximately 3 weeks after. The “cross” cover has been taken into consideration by the committee, but no decision has been made.

Historian  
Kate Bobak-Lavik  
The Akron Archives took all of the test kits that Kate had available, so she did not have to find an alternative location. Kate was provided guidance on test disposal: take pages out, shred pages, and throw away manipulatives. Kate donated some books from Valorie Wolcott Mendelson to the archives. Other materials for submission to archives included: Don Smith, OSU program, and 1st editor of School Psychology. There are some neat materials talking about the founding of the internship program and the IUC. Kate wants to write up an article and then submit to archives.

Public Relations and Community Service  
Heather Doyle/Stacey Ambrose  
The committee is working on community service project for spring conference. During Fall Conference, collections were made totaling, $1,100 for hurricane relief. If a check was sent, a receipt was provided in the mail. The committee would like to sell merchandise online. The short term goal is to send out an order form approximately 1 month prior to the conference to help with not keeping our own stock of merchandise. Heather is going to look into this with the vendor.

IDEAS: put pictures of merchandise as a flyer in the TOSP with conference registration where people could order ahead of time and pick up the merchandise when attending the conference. This would be ordered directly from the vendor, this would not go through the OSPA office.

Fall Conference  
Jay Bahnsen/Sue Johnson  
The committee is still negotiating with Pfeifer, McKloskey, & Flanagan. The committee would like to get a list of individuals from the NASP speakers bureau to discuss a number of topics for future conferences.

Early Career Task Force  
Kelly Krietz/Kristen Beeler  
The committee has drafted a needs survey for students/early career professionals. The committee continues to work closely with the membership committee to continue to grow the Mentor/Mentee program. The committee continues to develop and refine the role of University Reps on the OSPA board to get them more actively involved at board meetings and conferences.

Liaisons Reports  
ISPA Update  
Juliette Madigan  
Children’s fund at NASP will have a number of fun gifts at NASP and a photo booth. The children’s fund has donated money for smart boards and Elmo’s. February 14th is the children’s fund auction. The activity on the 15th is building a flowerbed and sewing vests with preschool children. If going to NASP and interested, Juliette can get you reservations on the bus that is transporting members.

Juliette will send information about information regarding the “rights of the child.” There are some
children in this world that do not have the rights to attend school, do not have access to running water. ISPA worked with UN to make sure the “rights of the child” is brought forward with government. She will be sending a four page document discussing the “rights of the child.”

**OMNIBUS Survey**
Rob Kubick
This survey is a gathering information on a variety of topics in one simple survey. Alex Thomas & Caven Mcloughlin previously did this with the intention of doing this bi-annually. It’s been almost 20 years since the last survey. This will help Ann Brennan when she is interfacing with stakeholders with data to support our positions on certain topics.

The survey was released after January 1 and was open for 10 days. Based on how you identified yourself, you received different survey questions (intern vs. full practitioner). Even though it was a laborious survey, we still received a good response rate. Finalized data will be reported to the board by the Summer 2013 board meeting. Some raw data reported included: there are more females than males in our profession, there were 95% Caucasian response rate, the average age of respondents was 42.58, 95% of active respondents are still working as active school psychs, 84% of those are full time practitioners, the mean number of years working as a school psych was 14 years, 94% of respondents are licensed through ODE, 42% of respondents hold NCSP, 86% of respondents were OSPA members, 73% of respondents were NASP members.

This survey will go with Kathy McNamara to NASP to see if we can survey school psychologists nationwide (Ohio will not share the data).

The data is “property” of OSPA.

**New Business**
A discussion among the board was brought up regarding ethical obligations. Juliette Madigan spoke to the policies and procedures of the NASP ethics committee. Another board member stated that from a legal perspective, if OSPA as an organization were to submit an ethical compliant, it could be accused of slander. Another board member referenced the OSPA code of ethics. At this point, it was recommended that OSPA take any referrals to NASP. Further discussion regarding this topic should be discussed with Kathy McNamara on whether or not OSPA wants to update the constitution to reflect the policies and procedures for ethical complaints.

**Adjournment**
Motion: Rob Kubick PROXY Debra Buck
Second: Terry Bendo
Motion Passed

Adjourned at 2:36PM
OSPA Executive Board Members in attendance:

Executive Board Members Present
Stacey Ambrose  Public Relations Committee Co-Chair
Jay Bahnsen  Central Ohio Regional Representative/
              Fall Conference Committee Co-Chair
Terry Bendo  Treasurer
Melissa Bestgen  Awards Committee Co-Chair
Ann Brennan  Director of Legislative Services/Professional Relations
Dan Dean  Cleveland Regional Representative
Jennifer Douglas  Membership Committee Co-Chair
Heather Doyle  Public Relations Committee Co-Chair
Denise Eslinger  President
Brittany Flynn  Student Representative-Kent State University
Steve Fricke  East Central Regional Representative
Julie Griffith  Secretary
Susan Johnston  Fall Conference Committee Co-Chair
Patrick Kane  Student Representative-University of Toledo
Aimee Kirsch  Past-President/ Membership Committee Co-Chair
Katherine Klamut  Kent/Akron Regional Representative
Robert Kubick  TOSP Editor
David Lamb  Northwest Regional Representative
Kate Bobak-Lavik  Historian
Juliette Madigan  ISPA Liaison
Erich Merkle  Kent/Akron Regional Representative
Amity Noltemeyer  President-Elect
Ralph Pajka  Cleveland Regional Representative/
              Nominations & Elections Committee Co-Chair
Michael Petrasek  ODE/OEC Liaison
Sharon Rieke  Southwest Regional Representative
Frank Sansosti  IUC Liaison
Mary Ann Teitelbaum  OPA Liaison
Lucinda Thompson  Awards Committee Co-Chair
Cheryl VanDenBerge  Business Manager
Valorie Wolcott Mendelson  OSPA Scholarship Fund Chair
Jeff York  Technology Committee Chair

Guests/Proxies:
Rob Kubick, Proxy for Debra Buck (Southeast Regional Rep)
Juliette Madigan, Proxy for Lynn Brumfield (Southwest Regional Rep)