


Assessment of Culturally and Linguistically Diverse Students:

Evidence-based Evaluation and Practice.



Ohio School Psychologists Association

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Cultural and Linguistic Issues in Early Testing

The newly transformed Binet Scales were thought to provide a psychometric tool that could precisely measure intelligence independent of other factors. To maintain this perspective required unquestioned belief that:

- Intelligence was genetic, innate, static, immutable, and largely unalterable by experience, opportunity, or environment
- Whether or not you fully comprehended or spoke English did not significantly affect testing
- Familiarity with and knowledge of U.S. culture had no bearing on intelligence test performance
- Being raised in another culture or having different cultural experiences was irrelevant

"Intelligence is what intelligence tests measures" (Boring, 1923), and that means that "you are what the test says you are."

- Being bilingual was itself the problem because it resulted in a "mental handicap" measured accurately by poor performance on intelligence tests and thus substantiating its detrimental influence

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Cultural and Linguistic Issues in Early Testing: A lasting legacy.

Much of these original perspectives and ideas regarding the meaning of test results, particularly with respect to cultural and linguistic differences, remain embedded in various ways in present day tests:

Very Superior	Precocious
Superior	Superior
High Average	Normal
Average	Borderline
Low Average	Moron
Borderline	Imbecile
Deficient	Idiot

In 1974, the following question was asked on the WISC-R:
- Who discovered America?

In 1991, with "attention" to issues regarding cultural fairness, the same question on the WISC-III was "changed" to:
- Who was Christopher Columbus?

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The Testing of Bilinguals: Early influences and a lasting legacy.

H. H. Goddard and the menace of the feeble-minded

- The testing of newly arrived immigrants at Ellis Island

Lewis Terman and the Stanford-Binet

- America gives birth to the IQ test of inherited intelligence

Robert Yerkes and mass mental testing

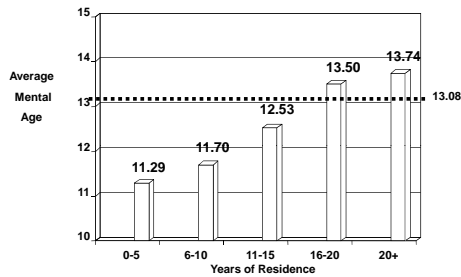
- Emergence of the bilingual-ethnic minority "handicap"



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The Testing of Bilinguals: Early influences and a lasting legacy.

Mean Mental Age (MA) from Binet Scales in a non-native English speaking sample from Yerkes' data as analyzed by C.C. Brigham (1921)



Average score for native English speakers on Beta = 101.6 (Very Superior; Grade A)
Average score for non-native English speakers on Beta = 77.8 (Average; Grade C)

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Bilingualism and Testing

- Interpretation: New immigrants are inferior

Instead of considering that our curve indicates a growth of intelligence with increasing length of residence, we are forced to take the reverse of the picture and accept the hypothesis that the curve indicates a gradual deterioration in the class of immigrants examined in the army, who came to this country in each succeeding 5 year period since 1902...The average intelligence of succeeding waves of immigration has become progressively lower.

Brigham, 1923

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Stages of Language Acquisition

Pre-Production/Comprehension (no BICS)
Sometimes called the **silent period**, where the individual concentrates completely on figuring out what the new language means, without worrying about production skills. Children typically may delay speech in L2 from one to six weeks or longer.

- *listen, point, match, draw, move, choose, mime, act out*

Early Production (early BICS)
Speech begins to emerge natu-

Speech begins to emerge naturally but the primary process continues to be the development of listening comprehension. Early speech will contain many errors. Typical examples of progression are:

- *yes/no questions, lists of words, one word answers, two word strings, short phrases*

Speech Emergence (intermediate BICS)
 Shows sufficient intent, speech production, and

Given sufficient input, speech production will continue to improve. Sentences will become longer, more complex, with a wider vocabulary range. Numbers of errors will slowly decrease.

- *three words and short phrases, dialogue, longer phrases*
- *extended discourse, complete sentences where appropriate, narration*

Intermediate Fluency (advanced BICS/emerging CALP)

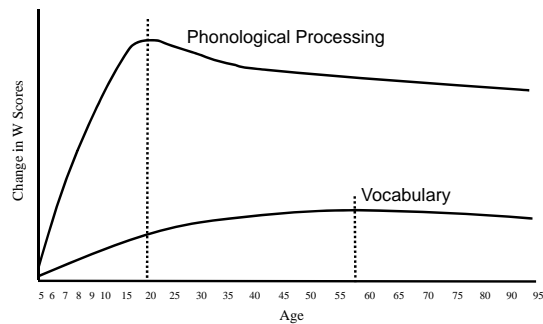
With continued exposure to adequate language models and opportunities to interact with fluent speakers of the second language, second language learners will develop excellent comprehension and their speech will contain even fewer grammatical errors. Opportunities to use the second language for varied purposes will broaden the individual's ability to use the language more fully.

- *give opinions, analyze, defend, create, debate, evaluate, justify, examine*

Source: Krashen, S.D. (1982). *Principles and Practice in second language acquisition*. New York: Pergamon Press.

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Language Proficiency vs. Language Development in ELLs



Source: McGrew, K. S. & Woodcock, R. W. (2001). *Woodcock-Johnson III technical manual*. Itasca, IL: Riverside Publishing.


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What is Developmental Language Proficiency?

- Example

	CALP Level	RPI	SS	PR	CALP
- Letter Word ID	-	100/90	128	97	-
- Dictation	-	94/90	104	59	-
- Picture Vocabulary	-	2/90	47	<.1	-
- Reading-Writing	v. advanced	100/90	123	94	6
- Writing	fluent	94/90	104	61	4
- Broad English Ability	fluent	94/90	104	59	4
- Oral Language	limited	27/90	65	1	3

- Verbal IQ 69
- Perf. IQ 82
- FSIQ-4 72


 verbal "thinking" skills continue to lag in development

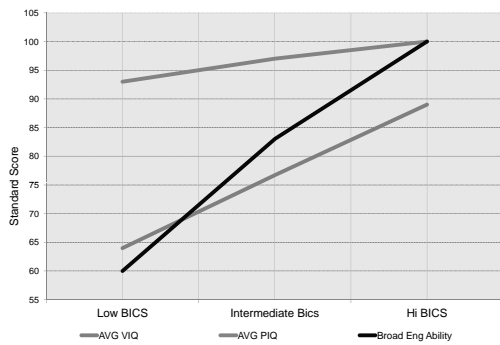
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What is Developmental Language Proficiency?

- Example
 - Can read the following words:
 - Great, become, might, shown, explain, question, special, capture, swallow
 - Cannot name the following pictures:
 - Cat, sock, toothbrush, drum, flashlight, rocking chair
 - Can understand simple grammatical associations:
 - Him is to her, as ___ is to she
 - Cannot express abstract verbal similarities:
 - Red-Blue: "an apple"
 - Circle-Square: "it's a robot"
 - Plane-Bus: "the plane is white and the bus is orange"
 - Shirt-Jacket: "the shirt is for the people put and the jacket is for the people don't get cold"

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Developmental Language Proficiency and IQ in ELLs



Source: Dynda, A.M., Flanagan, D.P., Chaplin, W., & Pope, A. (2008), unpublished data.

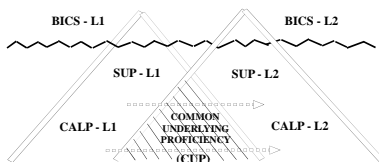
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Understanding First and Second Language Acquisition

- Basic Interpersonal Communication Skills (BICS)**
- ability to communicate basic needs and wants, and ability to carry on basic interpersonal conversations
 - takes 1 - 3 years to develop and is insufficient to facilitate academic success

- Cognitive Academic Language Proficiency (CALP)**
- ability to communicate thoughts and ideas with clarity and efficiency
 - ability to carry on advanced interpersonal conversations
 - takes at least 5-7 years to develop, possibly longer and is required for academic success

- Cummins' Developmental Interdependence Hypothesis ("Iceberg Model")**
- BICS is the small visible, surface level of language, CALP is the larger, hidden, deeper structure of language
 - each language has a unique and Separate Underlying Proficiency (SUP)
 - proficiency in L1 is required to develop proficiency in L2,
 - Common Underlying Proficiency (CUP) facilitates transfer of cognitive skills

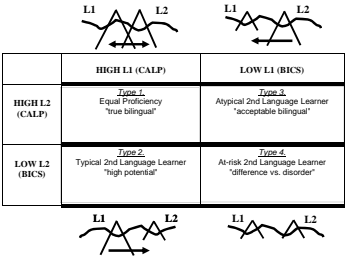


Source: Illustration adapted from Cummins (1984) Bilingual And Special Education: Issues In Assessment and Pedagogy.

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Developmental Implications of Second Language Acquisition

If a second language (L2) is introduced prior to the development of CALP in the native language (L1), and if the L2 effectively replaces the L1 and its role in fostering CALP, academic problems will result. However, the language of instruction, parental education, continued opportunities for L1 development, and the age at which the second language is introduced, are factors that can affect development of the second language and expectations of academic progress in a positive way.



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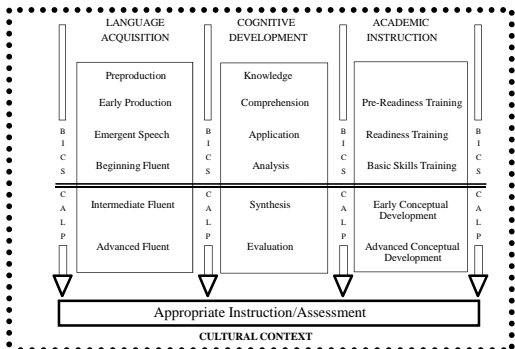
Dimensions of Bilingualism and Relationship to Generations

Type	Stage	Language Use
FIRST GENERATION – FOREIGN BORN		
A	Newly Arrived	Understands little English. Learns a few words and phrases.
Ab	After several years of residence – Type 1	Understands enough English to take care of essential everyday needs. Speaks enough English to make self understood.
Ab	Type 2	Is able to function capably in the work domain where English is required. May still experience frustration in expressing self fully in English. Uses immigrant language in all other contexts where English is not needed.
SECOND GENERATION – U.S. BORN		
Ab	Preschool Age	Acquires immigrant language first. May be spoken to in English by relatives or friends. Will normally be exposed to English-language TV.
Ab	School Age	Acquires English. Uses it increasingly to talk to peers and siblings. Views English-language TV extensively. May be literate only in English if schooled exclusively in this language.
AB	Adulthood – Type 1	At work (in the community) uses language to suit proficiency of other speakers. Senses greater functional ease in his first language in spite of frequent use of second.
AB	Adulthood – Type 2	Uses English for most everyday activities. Uses immigrant language to interact with parents or others who do not speak English. Is aware of vocabulary gaps in his first language.
THIRD GENERATION – U.S. BORN		
AB	Preschool Age	Acquires both English and immigrant language simultaneously. Hears both in the home although English tends to predominate.
ab	School Age	Uses English almost exclusively. Is aware of limitation in the immigrant language. Uses it only when forced to do so by circumstances. Is literate only in English.
ab	Adulthood	Uses English almost exclusively. Has few opportunities for speaking immigrant language. Retains good receptive competence in this language.
FOURTH GENERATION – U.S. BORN		
Ba	Preschool Age	Is spoken to only in English. May hear immigrant language spoken by grandparents and other relatives. Is not expected to understand immigrant language.
Ba	School Age	Uses English exclusively. May have picked up some of the immigrant language from peers. Has limited receptive competence in this language.
B	Adulthood	Is almost totally English monolingual. May retain some receptive competence in some domains.

Source: Adapted from Valdes, G. & Figueroa, R. A. (1994). Bilingualism and Testing: A special case of bias (p. 16).

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Parallel Processes in Development: Education follows Maturation



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What Factors Most Threaten the Validity of Test Performance?

Acculturative Knowledge Acquisition – Not Race or Ethnicity

"When a child's general background experiences differ from those of the children on whom a test was standardized, then the use of the norms of that test as an index for evaluating that child's current performance or for predicting future performances may be inappropriate."

Salvia & Ysseldyke, 1991

Developmental Language Proficiency – Not Language Dominance

"Most studies compare the performance of students from different ethnic groups...rather than ELL and non-ELL children within those ethnic groups....A major difficulty with all of these studies is that the category Hispanic includes students from diverse cultural backgrounds with markedly different English-language skills....This reinforces the need to separate the influences of ethnicity and ELL status on observed score differences."

Lohman, Korb & Lakin, 2008, p. 276-278.

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Nondiscriminatory Assessment: Processes and Procedures

IX. REDUCE BIAS IN TRADITIONAL TESTING PRACTICES

Exactly how is evidence-based, nondiscriminatory assessment conducted?

- **Modified Methods of Evaluation**
 - *Modified and altered testing*
- **Nonverbal Methods of Evaluation**
 - *Language reduced assessment*
- **Native Language Evaluation**
 - *Bilingual assessment*
- **English Language Evaluation**
 - *Assessment of bilinguals*

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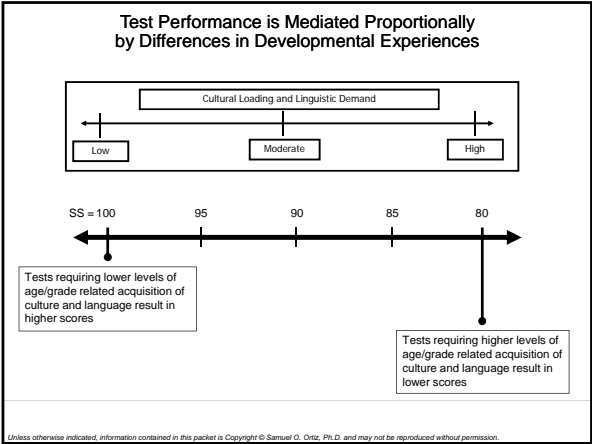
Nondiscriminatory Assessment: Processes and Procedures

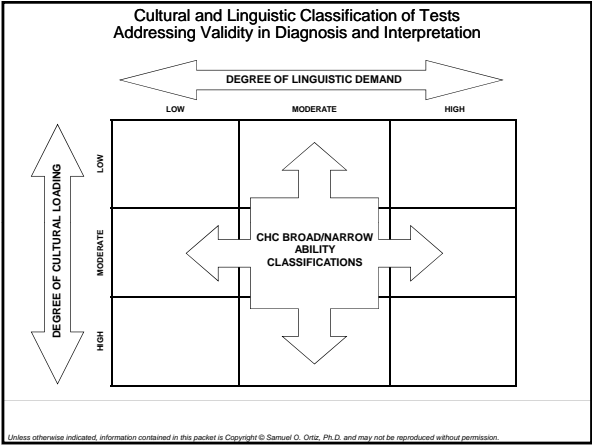
ISSUES IN MODIFIED METHODS OF EVALUATION

Modified and Altered Assessment:

- *"testing the limits:" alteration or modification of test items or content, mediating task concepts prior to administration, repeating instructions, accepting responses in either language, and eliminating or modifying time constraints may all help the examinee perform better, but violates standardization*
- *"translator/interpreter:" use of a translator/interpreter for administration helps overcome the language barrier but also undermines score validity, even when the interpreter is highly trained and experienced; tests are not usually normed in this manner*
- *alterations or modifications are perhaps most useful in deriving qualitative information—observing behavior, evaluating learning propensity, evaluating developmental capabilities, analyzing errors, etc.*
- *a recommended procedure would be to administer tests in a standardized manner first, which will potentially allow for later interpretation, and then consider any modifications or alterations that will further inform the referral questions*

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Culture-Language Test Classifications (C-LTC): WISC-IV

	DEGREE OF LINGUISTIC DEMAND		
	LOW	MODERATE	HIGH
LOW	MATRIX REASONING (Gf-RG) Cancellation (Gs-P,RB)	BLOCK DESIGN (Gv-SB, Vc) SYMBOL SEARCH (Gv-P,RB) DIGIT SPAN (Gsm-MS, MW) CODING (Gv-RB)	LETTER-NUMBER SEQUENCING (Gsm-MW)
MODERATE		ARITHMETIC (Gq-AJ) Picture Concepts (Gc-KL, Gf-J)*	
HIGH	Picture Completion (Gc-KL, Gv-CF)*		INFORMATION (Gc-KL) SIMILARITIES (Gc-LD, VL) VOCABULARY (Gc-VLLD) COMPREHENSION (Gc-KL, LS) Word Reasoning (Gc-VL, Gf-J)*

*These tests demonstrate mixed loadings on the two separate factors indicated.

Note: Some of the ability and culture-language classifications listed above are preliminary, based primarily on expert consensus procedures and judgment, and thus subject to change in accordance with future research findings. They are not intended for diagnostic purposes but rather to guide decisions regarding the relative influence of acculturation and English-language proficiency on test results.

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Culture-Language Test Classifications (C-LTC): WJ-III

		DEGREE OF LINGUISTIC DEMAND		
		LOW	MODERATE	HIGH
DEGREE OF CULTURAL LOADING	LOW	SPATIAL RELATIONS (G ₁ -VZ, SR)	VISUAL MATCHING (G ₁ -P, R9) NUMBERS REVERSED (G ₁ on-M9)	CONCEPT FORMATION (G ₁ -I) ANALYSIS SYNTHESIS (G ₁ -RG) AUDITORY WORKING MEMORY (G ₁ on-M9)
	MODERATE	Picture Recognition (G ₁ -AP) PLANNING (G ₁ -SS) PAIR CANCELLATION (G ₁ -R9)	VISUAL-AUDITORY LEARNING (G ₁ -MA) Delayed Recall - Visual Auditory Learning (G ₁ -MA) RETRIVAL FLUENCY (G ₁ -P) RAPID PICTURE NAMING (G ₁ -NA)	MEMORY FOR WORDS (G ₁ on-M5) INCOMPLETE WORDS (G ₁ on-PC) SOUND-BLINDING (G ₁ -PC) AUDITORY ATTENTION (G ₁ on-ES-1) DECISION SPEED (G ₁ -R6)
	HIGH			VERBAL COMPREHENSION (G ₁ -VZ, LD) GENERAL KNOWLEDGE (G ₁ -R0)

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Culture-Language Test Classifications (C-LTC): KABC-II

		DEGREE OF LINGUISTIC DEMAND		
		LOW	MODERATE	HIGH
DEGREE OF CULTURAL LOADING	LOW	TRIANGLES (G ₁ -SR-VZ) Hand Movements (G ₁ on-MS, G ₁ -AP)* Pattern Reasoning (G ₁ -I, G ₁ -VZ)* Face Recognition (G ₁ -AP) Atlantis (G ₁ -MA, LJ) Atlantis Delayed (G ₁ -MA, LJ)	NUMBER RECALL (G ₁ on-M5) Block Counting (G ₁ -VZ) Rebus (G ₁ -MA) Rebus Delayed (G ₁ -MA, LJ)	
	MODERATE		Conceptual Thinking (G ₁ -VZ, G ₁ -I)* Rover (G ₁ -SS, G ₁ -RG)* WORD ORDER (G ₁ on-M5, WM)	
	HIGH	Gestalt Closure (G ₁ -CS)	Story Completion (G ₁ -I, RG, G ₁ -R0, G ₁ -VZ)*	Expressive Vocabulary (G ₁ -VZ) Riddles (G ₁ -VZ, LD, G ₁ -RG)* Verbal Knowledge (G ₁ -VZ, R0)

*These tests demonstrate mixed loadings on the two separate factors indicated.

Note: Some of the ability and culture-language classifications listed above are preliminary, based primarily on expert consensus procedures and judgment, and thus subject to change in accordance with future research findings. They are not intended for diagnostic purposes but rather to guide decisions regarding the relative influence of acculturation and English-language proficiency on test results.

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Cultural and Linguistic Classification of Tests Addressing Validity in Diagnosis and Interpretation

PATTERN OF EXPECTED PERFORMANCE OF CULTURALLY AND LINGUISTICALLY DIVERSE CHILDREN

		DEGREE OF LINGUISTIC DEMAND		
		LOW	MODERATE	HIGH
DEGREE OF CULTURAL LOADING	LOW	PERFORMANCE LEAST AFFECTED	INCREASING EFFECT OF LANGUAGE DIFFERENCE	
	MODERATE	INCREASING EFFECT OF CULTURAL DIFFERENCE		
	HIGH		PERFORMANCE MOST AFFECTED (COMBINED EFFECT OF CULTURE & LANGUAGE DIFFERENCES)	

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Cultural and Linguistic Classification of Tests
Addressing Validity in Diagnosis and Interpretation

Which model fits monolinguals and bilinguals best?

Predicted Best Fit:
Monolingual

100	100	100
100	100	100
100	100	100

Predicted Best Fit:
Neither

85	85	85
85	85	85
85	85	85

Predicted Best Fit: Bilingual

98	95	92
95	92	89
92	89	85

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Cultural and Linguistic Classification of Tests
Addressing Validity in Diagnosis and Interpretation

Summary of Total Mean Squared Difference Scores for Specified Models

Difference Scores	Monolingual		Bilingual	
	M	SD	M	SD
100 Model	13.43	3.52	14.18	3.75
85 Model	19.63	6.36	14.41	4.89
C-LTC Model	17.17	5.25	12.16	3.59

Source: Nieves, B., Ortiz, S.O., Flanagan, D.P., Chaplin, W. (2006), unpublished data...

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Cultural and Linguistic Classification of Tests
Addressing Validity in Diagnosis and Interpretation

Individual "Best Fit" Model for Monolingual and Bilingual Groups

Model	Monolingual (%)	Bilingual (%)
100 Model	70	20
85 Model	10	20
C-LTC Model	20	60

Source: Nieves, B., Ortiz, S.O., Flanagan, D.P., Chaplin, W. (2006), unpublished data...

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Cultural and Linguistic Classification of Tests Addressing Validity in Diagnosis and Interpretation

Pattern of Scores on the Wechsler Subtests

Subtest	Monolingual	Bilingual	Difference
VOC	103.75	87.67	-16.08
INF	99.57	86.30	-13.27
SIM	103.68	91.12	-12.56
COM	100.66	89.88	-10.78
ARI	98.11	89.35	-8.76
CD	105.57	98.21	-7.36
PC	99.91	97.92	-1.99
PA	97.36	96.14	-1.22
OA	96.89	96.70	-0.19
BD	97.08	97.29	0.21



Source: Nieves, B., Ortiz, S.O., Flanagan, D.P., Chaplin, W. (2006), unpublished data.

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Acculturative Knowledge and Language Proficiency

Comparison of mean WISC-R/WISC-III subtest scores

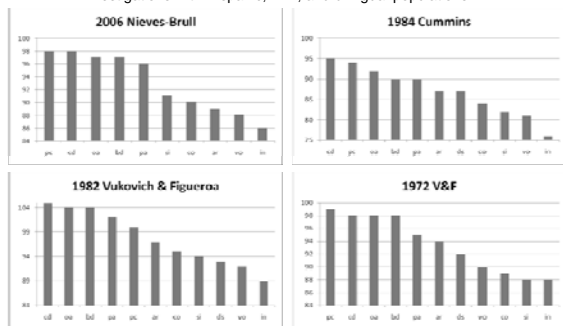
	Hispanic Group (Mercer) (1972)	Hispanic Group (Vukovich & Figueroa) (1982)	ESL Group (Cummins) (1982)	Bilingual Group (Nieves-Brull) (2006)
Subtest Name	Mean SS	Mean SS	Mean SS	Mean SS
Information	7.5	7.8	5.1	7.2
Vocabulary	8.0	8.3	6.1	7.5
Similarities	7.6	8.8	6.4	8.2
Comprehension	7.8	9.0	6.7	8.0
Digit Span	8.3	8.5	7.3	*
Arithmetic	8.7	9.4	7.4	7.8
Picture Arrangement	9.0	10.3	8.0	9.2
Block Design	9.5	10.8	8.0	9.4
Object Assembly	9.6	10.7	8.4	9.3
Picture Completion	9.7	9.9	8.7	9.5
Coding	9.6	10.9	8.9	9.6

*Data for this subtest were not reported in the study.

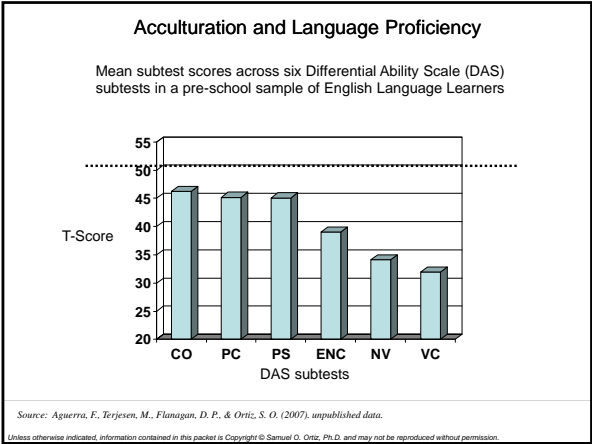
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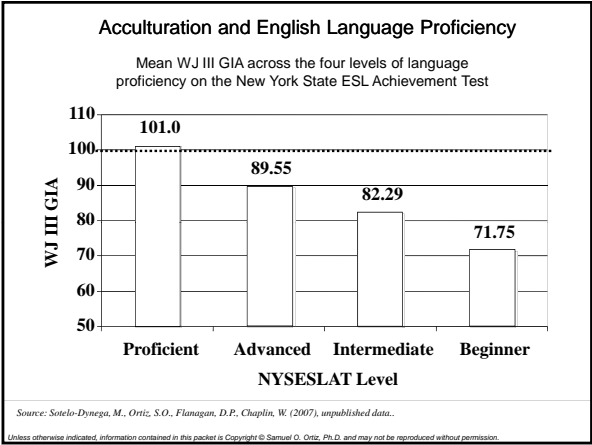
Acculturative Knowledge and Language Proficiency

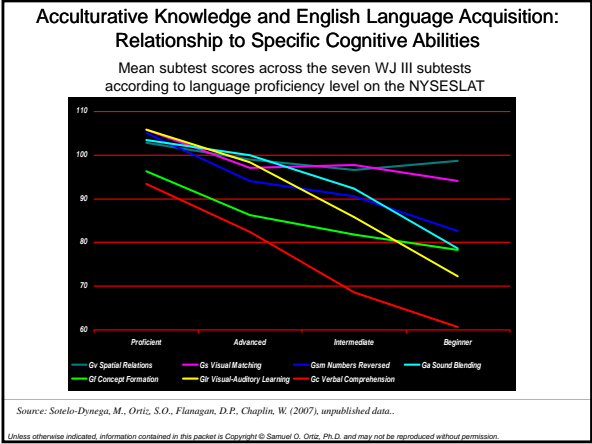
Comparison of mean WISC-R/WISC-III subtest scores from four investigations with Hispanic, ELL, and bilingual populations.

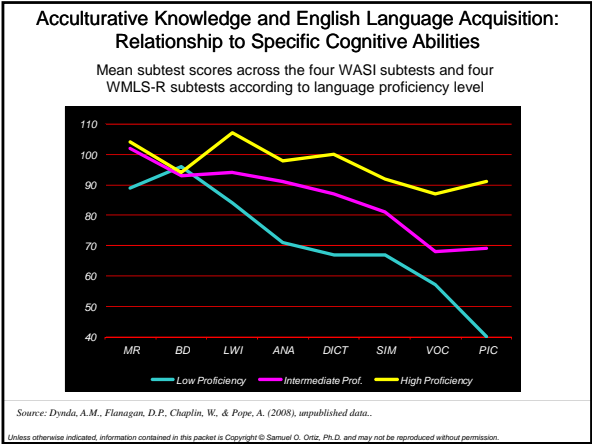


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Cultural and Linguistic Classification of Tests Addressing Validity in Diagnosis and Interpretation

PATTERN OF EXPECTED PERFORMANCE OF
CULTURALLY AND LINGUISTICALLY DIVERSE CHILDREN

DEGREE OF LINGUISTIC DEMAND

	LOW	MODERATE	HIGH	
DEGREE OF CULTURAL LOADING	LOW	1	2	3
	MODERATE	2	3	4
	HIGH	3	4	5

Cell 1 = highest expected scores, Cell 5 = lowest expected scores

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Cultural and Linguistic Classification of Tests

Addressing Validity in Diagnosis and Interpretation

PATTERN OF EXPECTED PERFORMANCE OF CULTURALLY AND LINGUISTICALLY DIVERSE CHILDREN

	DEGREE OF LINGUISTIC DEMAND			
	LOW	MODERATE	HIGH	
DEGREE OF CULTURAL LOADING	LOW	1	2	3
	MODERATE	2	3	4
	HIGH	3	4	5

Cell 1 = highest expected scores, Cell 5 = lowest expected scores

Cell 1 = Low/Low = Highest expected scores

1. Low/Low
2. Low/Mod, Mod/Low
3. High/Low, Mod/Mod, Low/High
4. High/Mod, Mod/High
5. High/High

Cell 5 = High/High = Lowest expected scores

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Acculturation and English Language Proficiency		
Comparison of Order of Means for WJ III Classifications		
	C-LTC Classifications	Kranzler et al., 2010*
Level 1	Gv - Spatial Relations	Gv - Spatial Relations
Level 2	Gsm - Numbers Reversed	Gsm - Numbers Reversed
	Gs - Visual Matching	Gs - Visual Matching
Level 3	Gf - Concept Formation	Gf - Concept Formation
Level 4	Glr - Visual Auditory Learning	Ga - Sound Blending
	Ga - Sound Blending	Glr - Visual Auditory Learning
Level 5	Gc - Verbal Comprehension	Gc - Verbal Comprehension

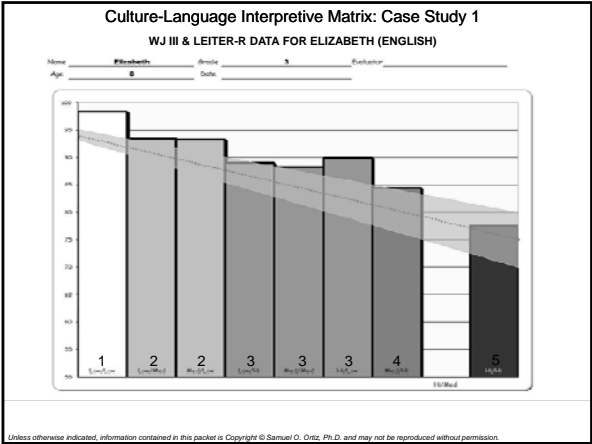
*Source: Kranzler, J. Flores, C., & Coady, M. (2010). Examination of the Cross-Battery Approach for the Cognitive Assessment of Children and Youth From Diverse Linguistic and Cultural Backgrounds. School Psychology Review, 39(3), 431-446.

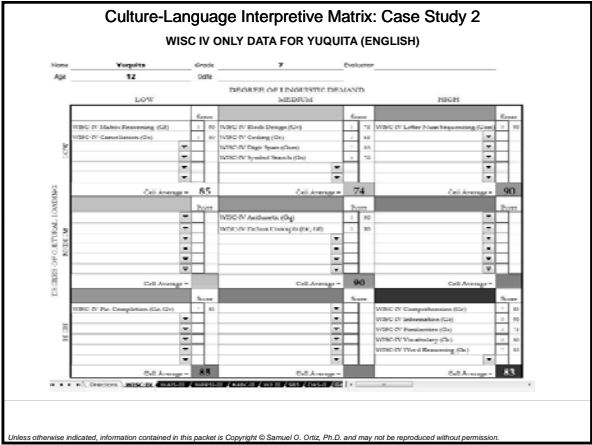
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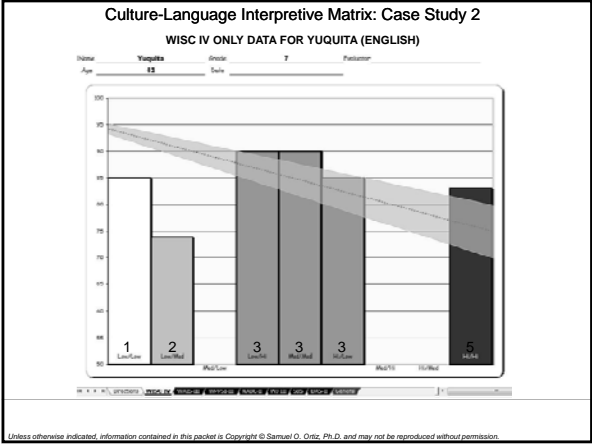
The Culture-Language Interpretive Matrix (C-LIM): An automated worksheet.
<p>The C-LIM is an automated Excel® program that provides all culture-language test classifications, CHC classifications, and automates conversion and interpretation via the addition of a graphical representation of test scores.</p>
<div>C-LIM v. 1.0</div>
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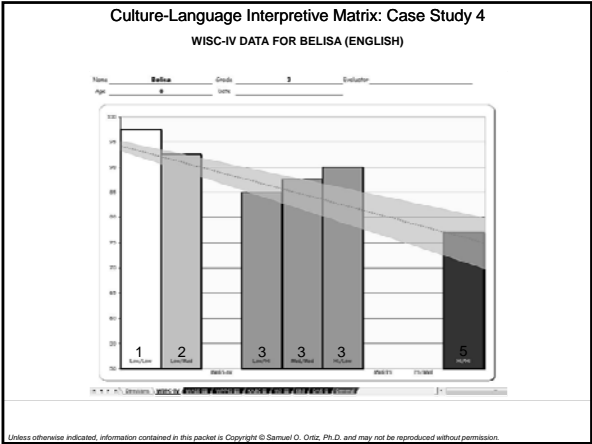
Culture-Language Interpretive Matrix (C-LIM): Case Study 1 - Elizabeth						
Woodcock-Johnson III: Tests of Cognitive Ability (English Administration)						
	<u>SS</u>	<u>PR</u>		<u>SS</u>	<u>PR</u>	
Verbal Comprehension	76	5	General Information	79	8	
Visual Matching	92	29	Pair Cancellation	99	48	
Sound Blending	90	25	Auditory Attention	77	6	
Visual-Aud. Learning	96	40	Retrieval Fluency	83	13	
Numbers Reversed	95	38	Memory for Words	79	8	
Concept Formation	87	19	Analysis-Synthesis	91	27	
Spatial Relations	105	65	Picture Recognition	91	27	
			Auditory Working Memory	89	23	
			Planning	90	25	
			Delayed Recall/Vis.-Aud. Learning	86	17	
			Rapid Picture Naming	88	21	
			Decision Speed	85	16	
			Incomplete Words	91	27	
Wechsler Intelligence Scale for Children, Fourth Edition (English Administration)						
	<u>Scaled Score</u>	<u>PR</u>	<u>Standard Score</u>	<u>Scaled Score</u>	<u>PR</u>	
Information	6	9	80	Block Design	9	38
Similarities	4	2	70	Cancellation	11	65
Vocabulary	4	2	70	Symbol Search	10	50
Comprehension	7	16	85	Coding	8	25
Arithmetic	9	38	95	Mazes	9	38
Digit Span	9	38	95	Letter-Number Seq.	8	25
World Reasoning	5	5	75	Matrix Reasoning	10	50
Picture Concepts	8	25	90	Picture Completion	6	9
Leiter International Performance Scale - Revised (Nonverbal Administration)						
	<u>Standard Score</u>	<u>Percentile Rank</u>		<u>Standard Score</u>	<u>Percentile Rank</u>	
Design Analogies	96	40				
Repeated Patterns	94	35				
Associated Pairs	91	27				
Delayed Pairs	89	24				

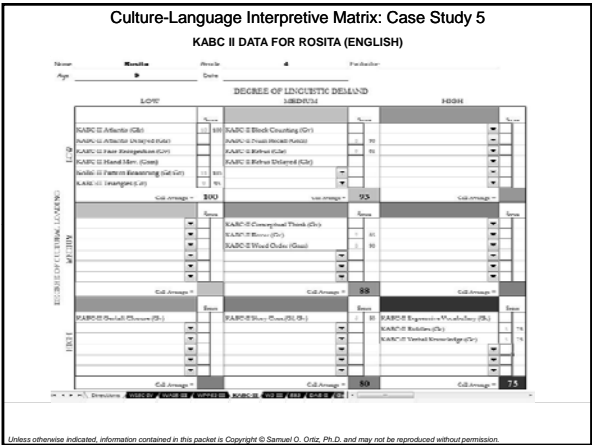
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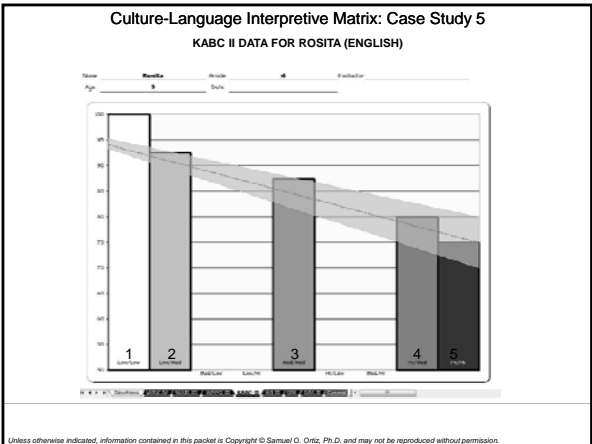












[illegible]

Evaluation of the Kranzler et al. Study on Use of WJ III and C-LIM on English Language Learners

Results of the Kranzler et al. study indicate that the data are not only consistent with the expected pattern of performance of English learners, but also demonstrate that application of C-LIM would have suggested that the individuals were of average ability and did not likely have a disability—the very characteristics of the study's sample.

Classifications are definitely subject to change. But factors other than just language and culture also affect test performance including degree of prior schooling or education, length and language of instruction, parental SES, and age at evaluation.

Evaluation of whether the C-LIM has clinical utility in assisting diagnostic decisions cannot be reduced to research questions that focus solely on mean score differences. Not only does the Kranzler et al. (2010) study point out the futility of seeking "statistically significant" differences between scores in one cell vs. another, it also points out how misplaced attention to such issues may cause professionals to miss or ignore the information that is right there in front of them.

The bottom line—Kranzler et al. concluded that:

"a statistically significant (decreasing) trend was observed for the effect of linguistic demand and cultural loading combined."

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General Guidelines for Expected Patterns of Test Performance for Diverse Individuals

		DEGREE OF LINGUISTIC DEMAND		
DEGREE OF CULTURAL LOADING	LOW	Low Slightly Different: 3-5 points Moderately Different: 5-7 points Markedly Different: 7-10 points	Moderate Slightly Different: 5-7 points Moderately Different: 7-10 points Markedly Different: 10-15 points	High Slightly Different: 7-10 points Moderately Different: 10-15 points Markedly Different: 15-20 points
	MOD	Slightly Different: 5-7 points Moderately Different: 7-10 points Markedly Different: 10-15 points	Slightly Different: 7-10 points Moderately Different: 10-15 points Markedly Different: 15-20 points	Slightly Different: 10-15 points Moderately Different: 15-20 points Markedly Different: 20-25 points
	HIGH	Slightly Different: 7-10 points Moderately Different: 15-20 points Markedly Different: 20-25 points	Slightly Different: 10-15 points Moderately Different: 15-20 points Markedly Different: 20-25 points	Slightly Different: 15-20 points Moderately Different: 20-30 points Markedly Different: 30-40 points

Different: Includes individuals with very high levels of English language proficiency (e.g., advanced BICS/emerging CALP) and high acculturation but are not actually fully acculturated, e.g., third generation. Speaks English very well and has limited bilingual/bicultural experience.

Very Different: Includes individuals with moderate levels of English language proficiency (e.g., intermediate to advanced BICS) and moderate levels of acculturation, e.g., second generation. Speaks English well, appears well acculturated but has significant bicultural/bilingual experience.

Markedly Different: Includes individuals with low to very low levels of English language proficiency (e.g., early BICS) and low or very low levels of acculturation, e.g., first generation. Does not speak English well yet, relatively new to the U.S., significant native culture and language experience.

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The Culture-Language Test Classifications and Interpretive Matrix: Caveats and Conclusions

Used in conjunction with other information relevant to appropriate bilingual, cross-cultural, nondiscriminatory assessment including...

- level of acculturation
- language proficiency
- socio-economic status
- academic history
- familial history
- developmental data
- work samples
- curriculum based data
- intervention results, etc.

...the C-LTC and C-LIM can be of practical value in helping establish credible and defensible validity for test data, thereby decreasing the potential for biased and discriminatory interpretation. Taken together with other assessment data, the C-LTC and C-LIM assist practitioners in answering the most basic question in assessment:

"Are the student's observed learning problems due primarily to cultural or linguistic differences or disorder?"

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Nondiscriminatory Assessment and Standardized Testing

"Probably no test can be created that will entirely eliminate the influence of learning and cultural experiences. The test content and materials, the language in which the questions are phrased, the test directions, the categories for classifying the responses, the scoring criteria, and the validity criteria are all culture bound."



Jerome M. Sattler, 1992

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Nondiscriminatory Assessment and Standardized Testing

IT'S NOT ABOUT THE TESTS

Reliable and valid testing of culturally and linguistically diverse children requires specialized training and knowledge in the application of systematic, theoretically-based, and empirically grounded procedures in all aspects of the evaluation process, especially in testing.

Being able to communicate in an individual's native language is valuable, but secondary consideration. Simple language matching does not ensure fair or equitable assessment. Consider that:

- a competent and qualified bilingual evaluator, trained in nondiscriminatory assessment and with knowledge of the manner in which language and culture affect test performance, and who is proficient in the same language and from the same culture as the student is **THE BEST** option in assessment of bilinguals.
- a monolingual evaluator properly trained in nondiscriminatory assessment and competent in cultural and linguistic issues is the **SECOND BEST** option for assessment of bilinguals
- an untrained evaluator, whether monolingual or bilingual, who possesses no training in nondiscriminatory assessment or cultural and linguistic knowledge regarding test performance of bilinguals is the **THIRD BEST** option for assessment of bilinguals

Knowledge of the psychometric properties of tests, cultural influences on test performance, language proficiency and development, instructional methodology for English learners, and competency in being able to integrate these factors within sound, theoretically-guided and empirically supported practices in a systematic way, is fundamental to equitable assessment.

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Nondiscriminatory Assessment: Processes and Procedures

X. SUPPORT CONCLUSIONS VIA DATA CONVERGENCE AND MULTIPLE INDICATORS

Once an assessment is completed, it is imperative that knowledge of both the individual's cultural and linguistic experiences be used to frame the patterns seen in the data. Frequently, in bilingual assessment, only linguistic considerations are made and cultural considerations are all but ignored. Remember, linguistically appropriate assessment is only a small part of the equation. Cultural knowledge on the other hand forms the necessary context for understanding performance. With respect to standardized testing:

- Evaluate cultural and linguistic differences (large differences = more adverse effect on performance)
- Evaluate inhibiting factors (many inhibiting factors = more adverse effect on performance)
- Evaluate non-discriminatory data (is child capable of learning normally if given the chance?)
- Evaluate opportunity for learning (less opportunity = lower probability of disability)
- Look for data and multiple indicators that converge to provide solid evidence for any conclusions or inferences that are drawn from the assessment
- Stick with the null hypothesis that functioning is normal until and unless the data clearly demonstrate otherwise
- Base decisions on the preponderance of the available data

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**Nondiscriminatory Assessment:
Summary Guidelines for Equitable Decision-Making**

Although language learning follows a specific sequence, its various components are not totally dependent upon each other. Test performance will depend on the interaction between the individual's linguistic and educational experiences.

- *the better educated an individual is in their native language, the better they are able to utilize and express that education through a second language.*
- *individuals can learn to speak a language without learning how to read or write just as they can learn to read and write it without learning how to speak it.*
- *the ability to think and reason in a second language does not presume the presence of age-appropriate oral language proficiency or equivalent levels of exposure or experience.*
- *the ability to speak in a second language does not presume the existence of early foundational language skills, phonological processes, or developmental structure.*

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**Nondiscriminatory Assessment:
Summary Guidelines for Equitable Decision-Making**

Performance on any given test is based upon the degree to which an individual possesses age-appropriate levels of language development and acculturation that include:

- *amount of formal instruction in the symbolic and structural aspects of the language of the test (e.g., reading, writing, grammatical rules).*
- *amount of formal instruction or informal experience in the general use of the language of the test (e.g., speech, pragmatics, semantics, syntax).*
- *amount of exposure during the critical period to the language of the test (e.g., fluency, pronunciation, automaticity, intuitive grammar, idioms, etc.).*

Second language learners rarely, if ever, develop age-appropriate levels of language development as compared to monolingual English speaking peers.

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**Nondiscriminatory Assessment:
Summary Guidelines for Equitable Decision-Making**

In the end, it will be a judgment call but evaluation of the most salient and relevant factors in a case can assist in creating a defensible position regarding whether documentation and data support difference or disability. Keys to making good decisions:

- *try not to underestimate the impact of even small amounts of cultural or linguistic differences and exposure*
- *develop an "expectation" about the degree of impact the cultural and linguistic factors should have on test performance and compare available results accordingly*
- *look for patterns in the data that show consistency, for example, lower scores on tests that require more language and higher scores on tests that require less language*
- *final decisions should be based on the preponderance of the data, convergence of indicators, and the principle that the simplest explanation for the data is often the right one*

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Nondiscriminatory Assessment and Cross-Battery Resources

BOOKS:

Rhodes, R., Ochoa, S. H. & Ortiz, S. O. (2005). Comprehensive Assessment of Culturally and Linguistically Diverse Students: A practical approach. New York: Guilford.

Flanagan, D. P. & Ortiz, S.O. (2007). Essentials of Cross-Battery Assessment, Second Edition. New York: Wiley.

Flanagan, D.P., Ortiz, S.O., Alfonso, V., & Mascolo, J. (2006). The Achievement Test Desk Reference (ATDR): A guide to Learning Disability Assessment, 2nd Edition. New York: Wiley.

Flanagan, D.P., McGrew, K.S., & Ortiz, S.O. (2000). The Wechsler Intelligence Scales and Gf-Gc Theory: A Contemporary Approach to Interpretation. Boston: Allyn & Bacon.



ONLINE:

CHC Cross-Battery Online
<http://www.crossbattery.com/>



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