

OSPA Executive Board Meeting
November 6, 2013
Call to Order @ 4:34 PM

Approval of Agenda

The agenda was approved as presented.

Motion: Sharon Rieke

Second: Erich Merkle

Motion Passed

Approval of Minutes

The minutes of the August 20, 2013 Executive Board meeting were approved as corrected.

Motion: Denise Eslinger

Second: Dan Dean

Motion Passed

President's Report

Amity Noltemeyer

Amity welcomed new members and student reps to the Executive Board.

Updates:

1. Ambassador program- individuals were assigned as ambassadors to each training program to talk about the benefits of OSPA. Ambassadors included Amity Noltemeyer, Sharon Rieke, Sue Johnson, Melissa Bestgen, Autumn Ritchie, Erich Merkle, Kate Lavik, and Denise Eslinger. Amity has gotten good feedback from the programs regarding the ambassador visits, and student and intern membership numbers have been good this year.
2. OSPA wishes to thank Sue Johnson and Jay Bahnsen, who are retiring as Fall Conference Chairs. Sue was chair on this committee for 15 years, and Jay chaired for 30 years.
3. Mike Forcade has volunteered to fill one of the fall conference chair vacancies. He has worked on the NASP convention committee for many years, and previously served as NASP convention chair.
4. All future executive board meetings will have electronic packets.
5. Planning and Development Committee: This committee was re-instituted during Denise Eslinger's Presidential term. The committee met last spring to talk about the direction of the group. The main focus is to provide planning and long-term guidance for OSPA. The committee was tasked with developing a 5-year plan collaboratively with the individual committees. Members of the P&D committee include the President, Past President, President Elect, Executive Director, Business Manager, Treasurer, Secretary, and 2 appointed members (currently Rob Kubick and Sharon Rieke). The P&D Committee will meet in the morning on Friday, November 8th, to discuss their progress and plans. The committee's goal is to have a draft 5-year plan developed by Spring for review by the executive board. The 5 competencies include:
 - a. Promoting professional competency through high quality professional development. Erich Merkle has volunteered for this workgroup and is working with the conference chairs to ensure that our PD is aligned with NASP domains and best practices.
 - b. Engage in advocacy and communication with external organizations to promote the field of school psychology. Ann Brennan has volunteered to lead this workgroup.
 - c. Promote culturally responsive services to students and diversity within our organization and profession. Amity Noltemeyer recruited 2 university committee co-chairs, as well as

- several university faculty with interest in this area to form this workgroup.
- d. Provide effective member services to track and retain a robust membership. Sharon Rieke and Cheryl VanDenBerge will team with the membership committee to form this workgroup.
 - e. Developing policies and procedures to promote operational excellence (i.e. review bylaws and operations manual). Rob Kubick and Terry Bendo have volunteered to lead this workgroup. Rob provided an update on the Operational Excellence goal, which deals with developing policies and procedures, and reevaluating these policies and procedures within the organization (i.e. Operations Manual) on a regular basis. There are currently provisions within the manual for frequent updates. Rob has recruited Terry and Jeff York to join this workgroup, but he would also like additional volunteers to bring in fresh ideas about how we can operate more effectively as an organization. Several changes have been made recently (i.e. reconstituting the P&D Committee and the creation of the position of Executive Director), however, there are many things in the Operations Manual that are not being followed. Rob included an OSPA organizational chart as an example of something that will need to be reviewed by the taskforce.

Treasurer's Report

Terry Bendo

The 4th quarter report from the previous meeting needed to be amended. The Chase Balance account was in error an additional \$944.

Motion to accept Treasurer's 4th quarter report:

Motion: Jay Bahnsen

Second: Patrick Kane

Motion passed

Terry reviewed the 1st quarter summary (provided in the packet). He noted the 1st quarter was fairly routine and there were no questions from the board.

Motion: Denise Eslinger

Second: Rob Kubick (proxy for Deb Buck)

Motion passed

The proposed annual budget was tabled at the prior meeting. It was sent out via email prior to the fall meeting for comments/suggestions. FAC met from 2-3 p.m. on Wednesday, November 6, and opened the meeting to other OSPA members from 3-4 p.m. for additional comments and questions. Items that were discussed included:

1. Increase revenue: Build membership, increase membership dues, maximize conference revenue, and raise MCE fees
2. Decrease expenditures: Control conference costs, eliminate board member perks (i.e. free conferences), combining issues of TOSP to cut expenses, looking for cheaper rental office (lease up in May), smaller/less expensive copier, and emailing MCE materials.

The current conference has hit its projected revenue target. Membership is up this year, and the outreach efforts have had some immediate and dramatic results. Terry felt the proposed budget for this year is moving in the right direction.

Board Questions:

1. Valorie Wolcott Mendelson asked how many MCE's we are tracking. Cheryl reported 313 total. This is down from prior years. Costs associated with this include office time, copying, and postage. These

costs will be eliminated with emailing the MCE's. FAC is also looking towards a 2-year budget projection due to the fluctuations based on MCE revenue. The technology committee has talked about how to make this an automatic process, where anyone having MCE's tracked could log in to the website and print out their own transcript.

2. Denise Eslinger asked if any money for college credits (i.e. Ashland) comes to OSPA? Sal Karanouh-Schuler reported that none of this money comes to OSPA, but \$10 from each person goes to the OSPA scholarship. Denise asked if OSPA could charge up to \$100 more per credit (\$275 total) to have this money come into OSPA as a surcharge for the work required to process these credits? Erich Merkle asked if this should be a future survey topic to see if there is support for increasing the amount per credit with the surcharge going directly to OSPA.

A motion was made to accept the proposed budget

Motion: Denise Eslinger

Second: Dave Lamb

Motion passed

Executive Director Report

Ann Brennan

Ann included her activity report in the packet, and emailed this to the executive board in advance.

August 6 & 26, 2013:	Meeting with Business Manager to review last five year budgets for purpose of making recommendations to the FAC.
August 28, 2013:	Represented OSPA at the Gifted Advisory Committee meeting.
Sept. 9-10, 2013:	Attended State Board of Education Meeting.
September 17, 2013:	Attended the OCECD Governing Board meeting.
September 20:	Filed Lobbying Forms with OLEC.
September 26, 2013:	Meeting with Business manager and Polaris hotel staff to review conference food selections, room set-ups and AV needs.
September 27, 2013:	ORSES/Related Service Evaluation work group meeting.
Sept. 30- Oct. 2:	Attended ODE/OEC leadership conference.
October 7-8, 2013:	Attended State Board of Education meeting.
October 8, 2013:	Attended OSSP meeting.
October 11, 2013:	Attended ECOSPA regional meeting in Cambridge.
October 17, 2013:	Attended ODE sponsored monthly lobbyists meeting.

Additional activities included responding to email and phone inquiries, contacting ODE licensure staff regarding a question brought up at the OSSP meeting, contacting the Governor's staff regarding School Psychology Awareness Week proclamation, overseeing the details related to OSPA's recommendation for the school psych. appointment to the State Board of Psychology, sending OSPA's comments to OEC on the Draft Gifted Rules, creating and sending a Conference Schedule and Protocol document to officers and fall conference chairs.

State board activities of note:

1. Overview of General Operating Standards. The committee of State Board of Education is looking to revise the standards and is on a fast track to create a draft. There have been no revisions yet, but there will likely be draft by spring for comments. Other standards (i.e. standards for serving students with disabilities) will also likely be revised following the General Operating Standards in order to align philosophies. The goal of these revisions is to allow more flexibility at the local school district level. After the Operating Standards are revised, chances are that caseload ratios will be seriously considered. Ann will keep OSPA apprised of the process.

2. ODE has posted presentations from the Ohio conference for 3rd grade reading guarantee. Handouts

and power points are available for download. Search "Race to the Top state educational conference" on the ODE website.

3. State Board will meet Monday and Tuesday (November 11 and 12) to review a draft of gifted operating standards.

4. State Board of Psychology Licensees: Ethics hours would have been expanded to include multicultural ethics training but still require only 3 hours of continuing education. This bill is not moving right now.

Office Exceptional Children

Michael Petrasek

Not much to report. Some unsettledness in how things will play out in terms of rules and standards.

ODE website material on PBIS and seclusions/restraint stuff is being loaded long past due. Tim Lewis is coming 12/10 to do PBIS Tier 2/Tier 3 training. It is targeted for individuals who are SST or ESC trainers, or district leadership individuals actively involved with PBIS.

Changes to agenda items:

PR committee was left off the agenda. The Dyslexia Taskforce will provide an update under new business

A motion was made to accept the agenda updates.

Motion: Julie Griffith

Second: Dan Dean

Motion Passed

Nominations and Elections

Reuben Mosidi/Ralph Pajka

Report included in packet. Following the fall conference, our OSPA office manager will send another reminder to regional presidents about the deadline for submitting their joint membership rosters, which is 12/31/13. Once all the rosters have been received and joint memberships confirmed, regional presidents will then be notified of the number of representatives to which they are entitled. This election season we will be inviting nominees from all OSPA members for the following positions: President-Elect, Secretary, and Treasurer Elect. In addition, we are inviting nominees as representatives for the following regions: Cleveland (1), Kent/Akron (1), and Central (1).

The committee also needed nominations for vacancy on exam committee and board of psychology. The committee works with IUC to fill the seat on the exam committee, and with OPA to fill vacancies on the board. Rob Kubick was nominated for the exam committee vacancy, and Doug Cole was nominated for the board seat.

A motion was made to accept the nominations.

Motion: Lynn Brumfield

Second: Terry Bendo

Motion passed

Membership

Sharon Rieke/Julie Griffith

Sharon and Julie became co-chairs of membership committee in August. Sharon and Julie drafted recruitment emails and worked with Jeff York to send these out to non-members. These outreach

initiatives have resulted in significant gains in membership.

Total membership as of 11/6/13: 840 members (up 89 members in the past week)

The Membership Committee will be working with the Early Career Committee (John Biltz and Patrick Kane) to try and maintain the early career members as they transition to full members.

A motion was made to approve new members since August 2013.

Motion: Terry Bendo

Second: Jay Bahnsen

Motion Passed

Fall and Spring Conference

Jay Bahnsen/Sue Johnston
Sal Karanouh-Schuler/Elaine Semper

For the spring conference, Rob Horner was invited to come on Thursday and present on PBIS, and tie it into what the SST's and ESC's are doing with their training. On Friday there will be legal updates with Bobby Miller (educational consultant in the Cleveland area) and Sue Hastings (attorney), as well as representation from ODE. After fall conference, there will be a mailing on the listserv to solicit member feedback about speakers and topics. Dr. Copeland will be speaking one day during the spring on the topic of Autism.

Technology Committee

Jeff York

Online renewals have been going well. 250 members have renewed online. Jeff has been working on the groups manager tool on the website for uploading board meeting reports. This will provide a way to go online during meetings to get all the documents. He has also been working to send committee chairs emails when a new member has joined their committee. Work has just started on online voting options. It does seem like a viable option for the spring (either through the website or sending out electronic ballots). The Listserv currently has 630 subscriptions. The committee is currently doing a listserv audit and sending out emails to those who have not renewed their OSPA membership. LinkedIn and Facebook are also up and running. A Twitter account has been setup, but is not currently active. Valorie Wolcott-Mendelson would like to utilize this account to send out tweets updating members on the status of the scholarship raffle.

Ralph Pajka asked if survey monkey could be used for elections. Jeff said this could be a solution, creating an election survey, but he is still exploring options through the website.

Jeff asked new committee members to login to the website to join their committee.

Crisis

Brian Hill

Word for the fall has been networking. Tried to provide networking opportunities and continue to have discussions through email. They are looking for free webinars (Cyberbullying webinar was at the end of October). The committee had talked about putting trainings together, but there are a lot of free trainings out there. Dr. Scott Poland will host a webinar through PSI on November 20th. Committee is also networking with OPA. They started a disaster response network several years ago to link mental health professionals in Ohio. Brian has invited Dr. Kukor (Disaster Response Network chair) to attend their committee meeting tomorrow.

Private Practice

Doug Cole

Doug was not in attendance. Nothing new to report at this time.

Legislative

Chuck Archer

The committee has a 2-fold mission

1. Provide information on what's happening at the state and national level.
2. Call to action, including letter writing campaigns to legislators and asking for volunteers to participate on task forces or provide testimony.

Chuck would like to recruit liaisons to work with legislator offices and ask questions when educational issues arise.

Scholarship

Valorie Wolcott-Mendelson

Valorie was able to obtain about \$4000 worth of offerings for the raffle. She had trouble getting big items for the raffle, but she has been promised a full Woodcock-Johnson for next year. On October 29th, Val posted list of items available so they could get purchase order if needed. Amity reached out to IUC and Valorie has 5 students who will help out with the raffle. She will continue with pins for recognition of donors and their name will be in the TOSP. She would like to explore technology to help post updates on the raffle totals (i.e. listserv and tweeting). Last year's raffle total was \$7034. Goal for this year is \$7000. Last year, CASP collected \$465 via donations on their regional application. The option of donating to the scholarship fund has been on their application for several years. Valorie is asking other regions to consider putting this on their application. Current CASP donation this year is over \$500. Scholarship fund balance is currently \$62,345. We will have two \$2000 scholarships in perpetuity when we hit \$80,000. This year's scholarship recipient is Amy Bruno. Amy is the 6th scholarship winner. Mary Ann Teitelbaum noted that she will miss the "carnival atmosphere" that surrounded Valorie announcing the totals if we move to Twitter and listserv updates. She feels that Valorie's frequent and enthusiastic updates prompted additional donations.

Awards

Lucinda Thompson/
Melissa Bestgen

Committee report given by Rob Kubick. There will be 2 recognitions.

Early Career Award- Kate Lavik (Kent/Akron)

School Psychologist of the Year- Rebecca Serazin (Elyria/Lorain)

Will recruit nominations for spring awards (Clyde V. Bartlett, Ray Horn, and Best Practices awards)

Multicultural

Marina Ergun/Meghan Shelby

Report included in packet. Marina reported there will be a committee meeting tomorrow. The committee has been working with Amity on goal #3 of the draft strategic plan; Promote culturally responsive services to students and diversity/multiculturalism within our organization and profession. The committee will research possible professional development topics, and committee members wish to speak to undergraduate students about School Psychology as a profession. There is still a need for collaboration with IUC and other groups. The new responsibility of the committee is "recruitment, mentorship, and career support of CLD undergraduate students, graduate students, and practitioners". Other committee projects include Esperanza Mentoring, working with the CSU Advisory Committee, Linking to CLD professional groups such as COME and CAMERA, researching recruitment of CLD

practitioners, researching scholarships for CLD students that would apply to School Psychology, developing a survey of CLD students, members and non-members to identify barriers to consideration/selection of School Psychology as a career, and using state data regarding graduation rates of ESL students, as well as identification of students with disabilities by subgroup.

TOSP

Rob Kubick

TOSP is the 2nd most expensive line item expense in the budget. Rob reviewed the survey results regarding sustainability of TOSP. There were 260 respondents to the survey, and participants were asked to select 1 of 3 options:

1. Keep the current format and make broad cuts or fee increases elsewhere to offset the costs of distribution. (4.2%)
2. Go exclusively digital. (37.3%)
3. Default digital distribution with a surcharge for paper copies. (53%)

Rob recommended option 3 to FAC, as this was the most popular choice. Members could sign up for paper distribution during renewal. Comments on the survey basically said that regardless of what was chosen, they were just happy that their opinions were requested. TOSP is a tangible benefit of OSPA membership; however, Ohio is one of the last few states to offer a print-version of their state newsletter. TOSP will continue to be a paper production this year, with 3 volumes (double issue for spring/summer). This will save roughly \$5000-6000. Winter TOSP deadline is Sunday, November 24th at midnight. Rob likes the idea of posting committee reports to the website because then he can just download them for TOSP, rather than having to remind people to send them.

Mary Ann Teitelbaum questioned what the TOSP surcharge would be. Rob noted that a print run is roughly \$8 per issue. He is looking at variables (paper type, inks) that may decrease costs. He projected a surcharge of \$20-25 for the year. He will also continue to still send paper copies for people who have authored an article.

Julie Griffith asked if there would need to be a minimum number of people to cover the costs for running paper copies? Rob said he imagines there would be a minimum number to cover costs, but is not sure what that magic number would be.

Historian

Kate Lavik

Kate may be meeting someone at the conference to pick up test kits. There will be a memorial for Don Wonderly at the fall conference. Kate would like some guidance on what the memorial should entail so there is consistency (i.e. TOSP article, listserv post for obituary). What sort of recognition should be given at the conference?

Early Career

John Biltz/Patrick Kane

Report was included in the packet. There are 2 goals for the committee:

1. Provide support and information to student and early career members to facilitate their establishment of professional functioning in the career of school psychology.
2. To increase OSPA's membership, the ECC will work closely with the membership committee to build and sustain involvement in the organization of student and/or early career school psychologists.

The Early Career Committee organized a bowling party to follow the wine and cheese social from 8-10 p.m. on 11/7.

PR committee

Stacey Ambrose/Heather Doyle

3 main activities coordinated at the PR table:

1. Merchandise sales: OSPA Merchandise will be sold during all conference breaks on Thursday and Friday. Volunteers to staff the PR table were sought through the Committee Group email process using the new OSPA website features; Additional emails were sent to prospective committee members (those who indicated an interest via check box on membership forms) encouraging active participation at the PR table during the conference and encouraging them to join the PR committee through the new Group function on the OSPA website.
2. School Psychology Awareness Week: proclamation from Governor of Ohio declared November 11-15, 2013 as School Psychology Awareness Week for the State of Ohio. Press releases will be submitted to newspaper and media sources throughout the state. School Psychology Awareness Week resources will be available at the PR table.
3. Social Service Project: Pajama Program is a non-profit organization providing new pajamas and new books to children in need. What makes for a good night? For most children, bedtime is a time of comfort, love and security. This is often a time when children crave intimacy with their caregivers; a few minutes of bonding and sharing in a safe, secure environment. For the millions of children living in poverty in America, a good night is a luxury they do not often experience. The One Million Good Nights campaign will allow Pajama Program to essentially double its current capacity to distribute an additional one million new pajamas and one million new books to reach more children in need throughout the country. We ask that each regional organization considers conducting a book/pajama/funds drive to benefit Pajama Program in the coming months. In addition to being represented throughout the United States, there are two local chapters of Pajama Program in Ohio. Each regional organization can select the Eastern Ohio Chapter or the Western Ohio Chapter to benefit from their collections.

Regional Updates

1. KAASP: Heather Kubiak is the new regional representative. KAASP will have a DSM-V training on 12/3.
2. ELASPA: Mary Ann Teitelbaum reported that ELASPA partnered with the ESC to provide DSM-V training by Ben Kearney (Ohio Guidestone).
3. SWOSPA: Lynn Brumfield reported that SWOSPA co-hosted with the University of Dayton and invited Jill Fahy from Eastern Illinois to present on assessment and treatment of executive dysfunction. They will hold a free networking conference on November 14th, and will be co-presenting in the spring with Miami University (speakers TBA). A past scholarship winner is now President-Elect of SWOSPA.
4. SPCO: Patrick Kane reported they recently sponsored a DSM-V training
5. Maumee Valley: Matthew Butler reported they will have a dyslexia training on 12/12 with Tom Eagleton, and a DSM-V training in the Spring.
6. CASP: Nicole Bichler reported they hosted Dr. Diebold for a training on understanding dyslexia. In December they will host a crisis training, and in the spring they will be holding a preschool training. They currently have 212 members. They have done a number of social service projects, including a NAMI walk in the fall (raised \$750) and Providence House donation in the spring. They will talk about doing the Pajama Program in the spring.

ISPA Liaison

Juliette Madigan

No report due to a glitch in the ISPA website.

OPA Report

Erich Merkle/Mary Ann Teitelbaum

OPA held a couple gatherings since August. First was their annual 2-day retreat which focused on the role and function of the board (September 20-21). They held a regularly scheduled Board meeting on October 5, 2013. Several new business topics were reviewed during the October meeting, including telepsychology competencies and legal statutes in Ohio, insurance issues, consultation taskforce formation, making psychology more visible in Ohio, and prescriptive authority. Discussed telepsychology (psychology over the phone or internet) and legalities of this practice. Ohio is somewhat ahead of the curve in this area. What if your licensing is in Ohio, but your client is on the phone in Florida? Also concerns with insurance. OPA would like to see psychology become more relevant in Ohio (social media)

Endorsing prescriptive authorities (RxP).

Mary Ann and Erich both sit on the bullying taskforce. The goal is to develop a position statement for OPA on bullying, as well as a community toolkit. OPA is doing outreach to educational associations (Ohio Association of Pupil Personnel Administrators). Erich also sits on the consultation taskforce. OPA wants to look at providing consultation services, but this committee is just beginning to form.

ABA trainers will be under the board of psychology for licensure.

Prescription privilege is a very divisive issue in OPA. Philosophically, talk-therapy can be as beneficial as medication, while medication may mask symptoms. Also, reimbursement rate has gone down by a 1/3 for talk-therapy over the past decade.

Ohio Supervisors of School Psychologists

Rachel Freeman-Hicks

Hot topics have included the evaluation of school psychologists and employment openings. There are a lot of openings and they are looking at ways to find coverage. They discussed ways to expand membership and update mailing lists.

Evaluation of School Psychologists

Sharon Rieke (reported by
Ann Brennan)

Sharon sent out draft of the evaluation via listserv. The committee is seeking feedback on the draft rubric. Each related service organization is seeking feedback on the tool. Once the draft is complete, they will send to supervisors and those who will use the tool in order to gain feedback. The goal is to have the evaluation be a tool that administrators *may* use to evaluate psychologists and related service providers. The tool was adapted from the School Psychology rubric used in Fairfield City Schools. Sharon modified the language to make it more generic and potentially applicable to all related service providers.

OPES and OTES is linked to student value added. The committee does not want this evaluation linked to those groups because we cannot be accurately evaluated based on student outcome data.

Dyslexia Taskforce

Denise Eslinger/Sue Johnston

Sue, Barb Murphy, and Denise are all co-chairs. There are a lot of members who want to be on the taskforce. The first meeting had 15 attendees. The majority are school psychologists, but they also included an Orton Gillingham trainer, professor from Ohio State, and Wilson trainer. They feel there is a need for training for school psychologists. Students coming out of training programs are not focusing much on dyslexia. The group highly recommended Nancy Mather for the workshop, and she has agreed to come on 3/7. This will be co-sponsored with SPCO. The committee is hosting their 2nd meeting this

Friday (November 8th), and is working on developing a mission statement and goals. Denise reported that she had a conversation with Chris McMorris from Pearson, who reported that he received a call from a school counselor looking for dyslexia evaluations. It is definitely a hot topic, and well within our scope of expertise.

A motion was made to adjourn the meeting

Motion: Erich Merkle

Second: Julie Griffith

Motion Passed

Meeting adjourned at 6:56 p.m.

OSPA Executive Board Members in attendance:

<i>Stacey Ambrose</i>	<i>Public Relations Committee Co-Chair</i>
<i>Chuck Archer</i>	<i>Legislative Committee Co-Chair</i>
<i>Jay Bahnsen</i>	<i>Fall Conference Committee Co-Chair/Central Representative</i>
<i>Terry Bendo</i>	<i>Treasurer</i>
<i>Nicole Bichler</i>	<i>Cleveland Region Representative</i>
<i>John Biltz</i>	<i>Early Career Co-chair</i>
<i>Ann Brennan</i>	<i>Executive Director</i>
<i>Lynn Brumfield</i>	<i>Southwest Regional Representative</i>
<i>Amy Bruno</i>	<i>Miami University Student Representative</i>
<i>Matthew Butler</i>	<i>Maumee Valley Representative</i>
<i>John Clute</i>	<i>Cleveland Regional Representative</i>
<i>Diahna Davis</i>	<i>Cleveland State Student Representative</i>
<i>Dan Dean</i>	<i>Cleveland Regional Representative</i>
<i>Marina Ergun</i>	<i>Multicultural/Diversity Committee Co-Chair</i>
<i>Denise Eslinger</i>	<i>Past President</i>
<i>Rachel Freeman-Hicks</i>	<i>OSSP Liaison</i>
<i>Steve Fricke</i>	<i>East Central Representative</i>
<i>Stephanie Gordon</i>	<i>Youngstown State University Student Representative</i>
<i>Julie Griffith</i>	<i>Membership Co-Chair</i>
<i>Kristen Heering</i>	<i>OSU Student Representative</i>
<i>Brian Hill</i>	<i>Crisis Intervention Chair</i>
<i>Susan Johnston</i>	<i>Fall Conference Co-Chair</i>
<i>Patrick Kane</i>	<i>Central Region Representative/Early Career Co-Chair</i>
<i>Sal Karanouh-Schuler</i>	<i>Spring Conference Co-Chair</i>
<i>Katherine Klamut</i>	<i>Kent/Akron Representative</i>
<i>Michaela Kramer</i>	<i>University of Dayton Student Representative</i>
<i>Heather Kubiak</i>	<i>Kent/Akron Representative</i>
<i>Robert Kubick</i>	<i>TOSP Editor (Proxy for Deb Buck)</i>
<i>David Lamb</i>	<i>Northwest Region Representative</i>

<i>Katherine Lavik</i>	<i>Historian</i>
<i>Kathie MacNeil</i>	<i>OSSP Liaison</i>
<i>Juliette Madigan</i>	<i>ISPA Liaison</i>
<i>Kathy McNamara</i>	<i>NASP Liaison</i>
<i>Erich Merkle</i>	<i>President-Elect/OPA Liaison</i>
<i>Reuben Mosidi</i>	<i>Nominations and Elections Co-Chair</i>
<i>Amity Noltemeyer</i>	<i>President</i>
<i>Ralph Pajka</i>	<i>Nominations and Elections Co-Chair</i>
<i>Bradley Paramore</i>	<i>John Carroll University Representative</i>
<i>Michael Petrasek</i>	<i>Office of Exceptional Children Liaison</i>
<i>Sharon Rieke</i>	<i>Southwest Regional Representative/Membership Co-Chair</i>
<i>Katherine Schottke</i>	<i>Kent State Student Representative</i>
<i>Elaine Semper</i>	<i>Spring Conference Co-Chair</i>
<i>Chris Sweeney</i>	<i>Secretary</i>
<i>Mary Ann Teitelbaum</i>	<i>OPA Liaison/ELASPA Representative</i>
<i>Cheryl VanDenBerge</i>	<i>Business Manager</i>
<i>Donna Valtman</i>	<i>Cleveland Regional Representative</i>
<i>Valorie Wolcott Mendelson</i>	<i>Scholarship Chair</i>
<i>Jeff York</i>	<i>Technology Chair</i>

Members not in attendance:

<i>Melissa Bestgen</i>	<i>Awards Committee Co-Chair</i>
<i>Debra Buck (Rob Kubick proxy)</i>	<i>Southeast Regional Representative</i>
<i>Doug Cole</i>	<i>Private Practice Chair</i>
<i>Heather Doyle</i>	<i>Public Relations Committee Co-Chair</i>
<i>Megan Johnston</i>	<i>University of Cincinnati Student Representative</i>
<i>C. Scott Keller</i>	<i>Youngstown Student Representative</i>
<i>Rebecca Maher</i>	<i>Youngstown Student Representative</i>
<i>Olivia McKenzie</i>	<i>Toledo Student Representative</i>
<i>Linda Neiheiser</i>	<i>Corporate Outreach Chair</i>
<i>Megan Shelby</i>	<i>Multicultural/Diversity Co-Chair</i>
<i>Cindy Thompson</i>	<i>Kent/Akron Regional Representative/Awards Co-Chair</i>
<i>Amy Wilkins</i>	<i>Miami University Student Representative</i>
<i>Kristin Willis</i>	<i>Miami University Student Representative</i>