

OSPA Executive Board Meeting
November 5, 2014
Call to Order @ 4:31

Executive board norms (O.S.P.A.):

- Make decisions based on clear information (Objectivity)
- Show mutual respect (Sensitivity)
- Members will read materials, minutes, etc. and be prepared to discuss at meetings (Preparedness)
- Identify actions that result from decisions (Activation)

Approval of Agenda

The agenda was approved as presented.

Motion: Sharon Rieke
Second: Mat Butler
Motion Passed

Approval of Minutes

The minutes of the August 1, 2014 Executive Board meeting were approved.

Motion: Lynn Brumfield
Second: John Clute
Motion Passed

President's Report

Erich Merkle

Erich thanked:

- Conference chairs for their work on the fall conference.
- Awards committee chairs.
- Valorie Walcott Mendelson for all her work on our scholarship. He points out that Val is the one that started the scholarship.
- Chuck Archer for his advocacy and colorful information about the common core.
- Sharon Rieke for her work on the Ohio Evaluation Related Services Rubric. We have a final version now. Lots of people are asking for copies of the rubric.
- Membership chairs for outreach efforts. Membership is up.
 - Ambassadors to Universities who did site visits.

OSPA has two webinars under development:

- Dr. Kathy McNamara and her ethics webinar
- Dr. Antoinette Miranda from OSU has agreed to do a multicultural webinar.
- Chris Sweeney has volunteered to do the videotaping and editing services.
- We are building the plane and flying it!

Erich appointed Amy Harris, Cincinnati Public Schools, as OSPA's representative to the School-Based Health Advisory Workgroup which is working toward providing comprehensive school-based health services, including mental health services in Ohio.

Denise Eslinger thanked Sharon Rieke and Michael Petrasek. SSTs in her region were setting out infor-

mation about new law that are not always correct and Mike and Sharon help when she has questions. Erich mentions that there was a pretty passionate discussion on the listserv within the past week about these issues and Michael got back to us very quickly.

Congratulations to Melissa Bestgen who is having a baby tonight!

Past-President's Report

Amity Noltemyer

Amity thanked Erich for all his organizational work on the board meetings. She is working with the Multicultural committee to be sure all our OSPA documents are multiculturally appropriate.

President-Elect

Meghan Shelby

Nothing to report at this time.

Treasurer's Report

Terry Bendo, Chris Sweeney

1st quarter report – business as usual.

Thanks membership and fall conference.

We appear to be done “digging” and are starting to climb financially.

Motion to approve first quarter report:

Motion: Denise Eslinger, Proxy for *Mary Ann Teitelbaum*

Second: Nichole Bichler

Motion Passed

Chris Sweeney, Treasurer Elect was tasked to look through OSPA's Financial Trends. He has graphs for data going back to 1994 and up to last year for most areas.

- Carryover: The ideal for nonprofit organizations is to carry over one year's operating expenses.
- Affecting carryover: conference profits, membership income, MCEs.
 - Membership has been pretty much steady;
 - Conference expenses have steadily increased over the past decade, which reduces profit

100 accounts:

- **Membership** income is going up (from a dip in 2011-12)
 - Intern membership is steadily on the rise
 - Student membership went up a lot last year with ambassador program
 - Income from Retired/unemployed membership is up
 - Income from Full membership is slowly increasing, but has been fairly steady over the past 15 years, with the exception of a huge dip in 2000-2001
 - Most of our membership income comes from full members.
- **Fall conference** expenses have been relatively flat, but the hotel bill has increased from an average of \$10-12,000 in mid-1990s to \$40-45,000 now! The hotel bill includes refreshments, selling booked rooms, and meeting required amounts for food and beverage.
 - Conference profits are increasing. 2005 was one of best – Steve Pfeifer.
- **Spring conference** expenses and receipts have been up and down. Hotel prices for Spring are steadily increasing as well. We lost money on Spring Conference 2009 (Easton).
 - Chris uses the analogy of Spring Conference as a learning disability – the gap between profits and expenses trend line is increasing.

- The **August planning conference** and **presidential expenses** are trending down. As part of austerity, the presidential budget is down.
- **Office expenses** have been well controlled with the exception of rent the last few years. Office rent has been steadily increasing. After the move to the new office, we should drop back to near our 2001 cost for office rent. Ann and Cheryl – found us the new office location and moved the office for basically gas money and a pizza!
- **Salaries** for Cheryl and Ann have been trending up slowly.

200 accounts:

- Office equipment and services are steadily going down, as are postage, printing and duplicating
- Phone and office supplies have been flat
- Newsletter has been trending up to \$23-24000, but was down last year
- Technology is trending upward slightly with peaks and valleys

Bottom line: If we have a dip in income from membership and conferences, we get a dip in carryover, and it takes about two years after the dip year to recover (dip year plus two years down). Carryover goes up after three years total.

Erich points out that we have to diversify our sources of income. OSPA can't continue to be so dependent on membership and conference profits. He mentioned OPA sources of income and suggested OSPA look at what OPA does effectively to raise income. (E.g. webinars)

Executive Director Report

Ann Brennan

School based health care work group – Ann doesn't know what the outcomes of the recommendations of that group will be. The work group is to report back to the general assembly and governor by the end of the year. There will be two more meetings before then. Cincinnati and Cleveland have presented the models that they have been doing. Ann recommended that a presentation on PBIS initiatives be presented to the group, but she doesn't know if it will happen. Greg Moody is director of Governor's health transformation department and is chairing the group, along with Dr. Ross from ODE. Mr. Moody says the department is already working on some of these issues. There will probably be some tweaking of school based Medicaid – possibly billing for school based medical aides. The group has been generating lists of barriers to school-based health services. Most came up with the same potential barriers – resources, providers.

Ann will be watching out for the internship line item and for maintaining the school psychologist ratio in the upcoming state budget.

Kathy McNamara commented on school-based mental health services: School psychologists have been identified in Ohio as qualified mental health providers; not all states have that. The school-based clinic model tends to exclude school psychologists – this seems to be the general public's understanding of school-based services. The clinics tend to pull in outside, contracted services without looking at including us when setting up formal programs. Both the community learning center model – Cincinnati – and the Cleveland medical model look to outside medical providers for mental health services.

- Ann is trying to keep the importance of the school-based counselor and mental health providers in the loop as these centers are planned. School nurses were often being used as the main school contact person to the group. The person from the school nurses' association told the

group that school nurses are becoming extinct.

- Juliette Madigen: The Cleveland model was started by the Cleveland School nurses, which is why they are the main contact in that model. They have had outside agencies working in Cleveland Schools for 12 years. There is plenty of work to go around!
- Ann: When building a state-wide model, she feels they need to pick a model that will work best to build relationships between the school employees and the outside agencies.

Business Manager's Report

Cheryl Vandenberg

No report.

Selected Committee Reports:

Fall Conference

Mike Forcade & Morgan Aldridge

- Mike thanked Erich and Jack for sending out information about the conference. We are at 389 as of tonight.
- The committee met by conference call. The majority of the committee members participated. They discussed survey results and generated conference priorities for the next two fall conferences. Mike did research on presenters in the two areas identified by the survey – mental health and interventions. He drove a hard bargain and insisted that the committee design the content wanted for the sessions before deciding who the speakers will be.
- Mentions that Spring 2015 will be a powerful conference on social/emotional interventions.
- Fall conference 2015:
 - Thursday 2015 - Dr. Katie Ekland, University of Arizona, speaking about universal screening and effective interventions at tier 1 and tier 2 for social emotional issues.
 - Friday 2015 – Mark Reinicke, Northwestern University, speaking about the use of cognitive behavior therapy on either anxiety or aggression. (Tier three interventions)
- For 2016 – They are thinking about having someone who could facilitate intervention through consultation and someone who could facilitate interventions across the grade levels. Mike has two people in mind for consultation, one is Ross Reed.
- Sharon Vaughn from Texas is presenting at NASP on developing comprehension skills across grade levels, Mike is going to go listen to her and sign her on the spot if she is good.
- They hope to have 2015 and 2016 speakers signed by this spring.
- We are going to re-survey again for topics in 2016 so the conference committees have updated survey data for the next several years.

Legislative committee

Chuck Archer

HB 457 – The bill to repeal the common core. It didn't go through the education committee and the rules committee. There is political maneuvering to get the bill on the table. All education organizations have come out against it, including the governor, and the education legislators. It is being kept on the front burner even after the elections yesterday. What was proposed to replace the common core is an old Massachusetts curriculum.

Legislation committee (Ann and Chuck, authors) crafted a very careful resolution to state that even though the common core is not perfect, OSPA feels repealing it would be harmful to Ohio Children to repeal it now without an alternative or a process in place to amend it.

Motion to adopt the resolution:

Motion: Debbie Buck

Second: Donna Valtman

Discussion:

- Denise Eslinger asks how many different types of and changes in school curriculum can the schools and the kids handle? There have been so many changes in the past few years.
- Chuck Archer points out that the common core was developed to address a lack of preparation of students across the US to be ready for college or work. He is not sure that it is really true that there was a lack of preparation. One good thing about the common core is that all students will be taught the same skills.
- One of the states that repealed the common core, turned around and adopted it under a different name.
- Erich Merkle is concerned about the vacuum that would be created by a repeal.
- Debbi Buck said one alternative that has been offered is to go back to each district doing its own thing.

Vote: Motion Passed

Chuck and Ann would like the board to revisit the OSPA legislative platform and to encourage steps to advocacy. We will be addressing this at the winter board meeting.

Awards Committee

Cindy Thompson

Awards to be presented at Fall Conference tomorrow include:

School Psychologist of the Year – Heather Doyle

Early Career Award – Rachel Binnex

The OSPA Scholarship

The committee is starting to solicit nominations for spring awards. Nominations are due January 30.

Spring Awards are:

Clyde Bartlett Distinguished Service Award

Pete Gross Best Practice

Ray Horn Honorary Membership

The Best Practice Award hasn't been given since 2010! Be thinking about a person or group to Nominate!

Debbi Buck asks if we are giving out a rubric for nominations? Answer – Yes. Cindy will make sure that the rubrics are available on the OSPA website.

Early Career

John Biltz

John spoke to the intern group today. The Early Career committee scheduled a Q&A session with the interns at the fall conference at the same time as wine & cheese social. They are encouraging the interns and early career members to drop in and out of both gatherings (not to be confused with tuning in and dropping out!) He suggests that we encourage the new people to move to the committee meetings afterward.

John reminded the board that The Second Annual Bowling/Pool/Games/Full bar at STAR lanes is Thursday night of fall conference.

Membership

Karen Stine, and Sharon Rieke

Before Halloween we had 747 members; we are at 789 today! This is up 18 from this time last year. Sharon has "honey badger on espresso" name tag. Karen is the decaffeinated version. The committee has had 4 or 5 requests for research approval so far this year.

Motion to approve new members:

Motion: Nicole Bichler

Second: Donna Voltman

(Sharon says they all look like nice people on paper!)

Motion passed

Technology

Jeff York

- Listserv, Facebook and twitter are doing well
- Looking at putting first MCE video webinar on line this year.
- Second big project this year will be online conference registration. He hopes to pilot that for spring conference.
- Looking at electronic distribution options for the TOSP

Scholarship

Valorie Wolcott Mendelson

We are nearing the \$80,000 goal needed to be able to offer two \$2000 scholarships each year! In the past we have raffled about \$4000 worth of goods. With the regionals, universities, and some baskets from nowhere, we have around \$12,000 worth this year! Val was overwhelmed by the generosity of those donating items to be auctioned at this year's raffle:

- Many baskets worth \$100's of dollars
- Presidential basket this year (How many PhDs does it take to create a basket?)
- Past presidents of ELASPA – did a basket!
- Val got a WJ4 cognitive and a WISC-5 donated!
- Conners computer program and unlimited scoring!

In our account at the Columbus Foundation:

- Oct 29, 2012 – \$49,160.
- November 4, 2014 – \$74,859.

Val would like to board to discuss later this year whether we should have one scholarship based on financial need and one based on scholarship. This issue has come up because a few years ago there was a clear best person based on scholarship, but that person was bounced out because the current system is 40% financial need. At the \$80,000 level, we could give 2 \$2000 scholarships in perpetuity, or we could look at doing one \$5000 scholarship if we can reach \$100,000 in our scholarship account.

This year's scholarship winner is Stefanie Rodriguez. She was an early school entrance student in the Dominican Republic. She came to this country with no English and entered 6th grade as a nine-year old.

Dyslexia Ad Hoc Committee

Erich Merkle, Denise Eslinger

Denise has had at least 5 parents mention in the past two weeks that their child was diagnosed with dyslexia, and several teachers telling principals they suspect dyslexia. The committee is working on a check-

list for school psychologist to have to give to teachers (parents?).

TOSP

Rob Kubick

- Deadline for the January issue is this coming weekend.
- Fall issue should be out around Thanksgiving weekend.
- Deadline for spring will be the February Executive Board meeting.
- We will have conference registration in the TOSP 3-4 months ahead of each conference!
- Looking at possibly being able to do TOSP as kindle or some other similar format.

Organizational Excellence Update

Rob Kubick

We want to tighten up the operations manual, so that as OSPA gets new committee chairs, they will know what to do and when. He wants to have new language and have some discussion as the year progresses. Ultimately we want the operations manual to look like what we actually do.

Multicultural

Bradley Paramore & Emma Sacha

- Looking at OSPA documents to be sure they are multiculturally sensitive.
- Reaching out to university undergraduate programs.

Nominations and Elections

Reuben Mosidi & Katherine Klamut

- Jeff helped them upload the report to the website.
- They will distribute nomination forms tomorrow and Friday to generate nominees for offices.
- Spring elections – East Central, Northwest and southwest will be voting for new OSPA representatives.
- After December they will know if there are any changes in the number of representatives each region has (based on joint OSPA-regional membership).

Spring Conference

Paul Mooradian & Jessica May

- Steven Brock (NASP president) will present on mental health and student success. He will give a Key Note address Thursday morning, and then guidelines for ID of emotional disturbance. (We pay half of his travel expenses; the rest is covered by NASP!)
- Melissa Reeves will address risk assessment for suicide and for threat to others on Friday.
- The committee is in the preliminary stages of looking at possible new venues for.

Private Practice Committee

Katie Shroder

- Half of the people who are on the committee are not licensed psychologists. The committee was designed to support school psychologists in private practice, maybe we should shift to focusing on people interested in private practice.
- Do we need to work on growing this committee? Kill this committee?
- Erich suggests that the committee post something on the general OSPA listserv to see what people are thinking.

Liaison Reports

Office for Exceptional Children

Michael Petrasek

Information about the Employment First for Youth House Bill: There is a requirement for transition planning in the year that the student will turn 14. This includes a more detailed vocational assessment –

interests, preferences, needs and strengths. An issue of this bill is to push the low incidence population toward community employment rather than sheltered workshop. www.employmentfirst.org

Submitted and received several federal grants:

Project Award – grant for mental health in the schools

School Climate grant – scaling up PBIS

Both are aligned with Safe Schools – a healthy student grant they already have.

OPA

Mary Ann Teitelbaum and Erich Merkle

- OPA is restructuring, reducing the size of the board, and looking for ways to do things electronically. Many committees meet by phone and video conferences. One of the OPA executive board meetings will be by phone conference. There is an increase in OPA dues. A major discussion ensued re: an OPA member with a law degree who represented a fellow charged with sexual misconduct and what lines were crossed.
- Erich attended half of the OPA leadership summit last summer. They bring together a lot of Psychologists and have speakers on topics germane to leadership.

NASP

Kathy McNamara

- Ohio is up to 904 NASP members this year!
- The School Psych Review is going to an online format and a tablet app that can be used to access it. The last hard copy of the Review is already out.
- Governance enhancement initiative:
 1. Better stewardship of revenue and income (major cost cutting, lots of virtual conferencing);
 2. Greater efficiency of operations (there was a lot of overlap);
 3. Broader involvement in leadership in NASP (there is a new leader development committee, lots of opportunities to get involved).
- Regional NASP meetings have always been in the fall, but starting with February 2015 the meeting will be with the NASP convention on the Friday and Saturday after the convention.
 - OSPA president, president-elect and NASP delegate attend the regional NASP meeting. NASP pays for the president of OSPA and the NASP delegate to attend the regional meeting. (hotel, airfare, etc.)

Kathy expressed concerns regarding the importance of continuing a positive and collaborative relationship with NASP. Kathy has been on OSPA board since 1984! She's been involved in NASP since 2000 (Mike Forcade dragged her in). She has been in a position to see the really good work that is done by both organizations. She is pleased to see the new faces and cool new initiatives at OSPA.

There was discussion regarding money that OSPA has historically budgeted for the NASP Children's Fund. Valorie expressed concern that during our recent austerity years, that money was budgeted but not sent. Kathy pointed out that the OSPA money was originally budgeted for the NASP Minority Scholarship. The Children's Fund is a separate entity and not really NASP. It is a 5013c nonprofit organization. Juliette has been the treasurer of the Children's Fund. She explained that the Children's Fund collects money and distributes it to school psychologists to pay for immediate needs for children in their care. The school psychologist purchases the item or service and the Children's Fund reimburses the school psychologist if the expense is approved. The grants are up to \$300. Eric suggested that FAC take a look at that and table this for the winter meeting.

Motion: to give \$250 encumbered for the NASP Minority Scholarship to the NASP Children's Fund instead of the minority scholarship and to authorize the treasurer to send that money to NASP this year.

Motion: Debbie Buck

Second: Mary Ann Teitelbaum

Discussion:

John Biltz remembers that when we established our OSPA scholarship, we had agreed to continue to donate to the NASP minority scholarship and to the Children's Fund. Rob confirmed that we had committed to continuing to support the NASP scholarship while funding our own. Kathy explained that OSPA has always donated to the Children's Fund in the form of an item for the NASP auction. Last year we did not send an OSPA item to the auction. Lynn suggested that we should look at the different NASP groups we have supported in the past, and then decide what we want to support financially. Mary Ann asked, if we don't have the money to give, how can we make a commitment to give it? We don't know how to access some of these programs that NASP provides. Eric asked if the money is encumbered in the budget and if so, is it earmarked for particular NASP funds? Chris explained that the money is currently earmarked for the Scholarship fund. Mike pointed out that we need to know what the Children's Fund and the Minority Scholarship Fund do. If no one but Mike, Juliette and Kathy know what the Children's Fund offers, now is not a good time to make a decision about whether to move our money from the scholarship fund to support it.

Debbie withdrew her motion.

New Motion: FAC will investigate and provide data to the board at the next meeting to determine the amount that we can safely contribute to either the NASP children's fund or minority scholarship fund.

Motion: Mary Ann Teitelbaum

Second: Jessica May

Motion passed

International School Psychologists Association (ISPA)

Juliette Madigen

- Imagine the last 10 minutes, in different languages and using different currencies...that ISPA at their business meetings!
- This year ISPA will be in Sao Paolo Brazil on June 24-27, 2015. The average temperature is 72 and rainfall is 2 inches. It will be at MacKenzie University. There will be dorm rooms available! Lots of free food! The ISPA basket in the fall raffle includes a 2015 membership to ISPA.

Next meeting: February 6, 2015

A motion was made to adjourn the meeting

Motion: John Clute

Second: Jessica May

Motion Passed

Meeting adjourned at 7:29

OSPA Executive Board Members in attendance:

Morgan Aldridge

Chuck Archer

Terry Bendo

Fall Conference Co-Chair

Legislative Chair

Treasurer

Nicole Bichler	Cleveland Regional Representative
John Biltz	Early Career Co-chair
Ann Brennan	Executive Director
Lynn Brumfield	Southwest Regional Representative
Debra Buck	Southeast Regional Representative
Mat Butler	Maumee Valley Representative
Tara Buxton-Kindler	Student Representative, John Carroll University
John Clute	Cleveland Regional Representative
Denise Eslinger	Dyslexia Ad Hoc Committee Chair
Lindsey Feltz	Student Representative, University of Dayton
Rachel Folkman	Cleveland Regional Representative
Mike Forcade	Fall Conference Co-Chair
Courtney Gannon	Student Representative, Cleveland State University
Krista Hickman	Secretary
Brian Hill	Crisis & Intervention Chair
Elizabeth Jeschke	Student Representative, Kent State University
Katherine Klamut	Nominations & Elections Co-Chair
Heather Kubiak	Kent/Akron Regional Representative
Robert Kubick	TOSP Editor
Kate Bobak Lavik	OSPA Historian
Juliette Madigan	Liaison, International School Psychology Association (ISPA)
Jessica May	Northwest Regional Representative, Spring Conference Co-Chair
Colleen McMahon	Liaison, Inter-University Council on School Psychology (IUC)
Kathy McNamara	Ohio Delegate to NASP (NASP Liaison)
Erich Merkle	President/Liaison Ohio Psychology Association (OPA)
Paul Mooradian	Spring Conference Co-Chair
Reuben Mosidi	Nominations & Elections Co-Chair
Amity Noltemyer	Past President
Bradley Paramore	Multicultural Co-Chair
Sagar Patel	Public Relations & Community Service Committee Chair
Kathryn Quaintance	Student Representative, University of Cincinnati
Michael Petrasek	Office of Exceptional Children Liaison
Christiana Rice	Central Regional Representative
Sharon Rieke	Southwest Regional Representative/Membership Co-Chair
Emma Sacha	Multicultural/Diversity Co-Chair
Meghan Shelby	President-Elect
Michelle Sherwin	Student Representative, University of Toledo
Katy Shroder	Private Practice Chair
Karen Stine	Membership Co-Chair
Chris Sweeney	Treasurer-Elect
Mary Ann Teitelbaum	Liaison, Ohio Psychology Association (OPA) – arrived late
Cindy Thompson	Kent/Akron Regional Representative/Awards Co-Chair
Eman Tiba	Student Representative, Ohio State University
Donna Valtman	Cleveland Regional Representative
Cheryl VanDenBerge	Business Manager
Valorie Wolcott Mendelson	Scholarship Chair
Jeff York	Technology Chair

(Denise Eslinger served as Proxy for Mary Ann Teitelbaum until Maryann arrived)

Guests:

Alison Ryan, PhD student at Kent, Intern in Akron City Schools

A. Quinn Denzer, PhD student at Kent, Intern in Akron City Schools