

**OSPA Executive Board Meeting
August 20, 2013
Call to Order @ 10:00AM**

Approval of Agenda

The agenda was approved as presented. Treasurer report was moved to after lunch and FAC meeting.

Motion: Sharon Rieke

Second: Erich Merkle

Motion Passed

Approval of Minutes

The minutes of the April 17, 2013 Executive Board meeting were approved as corrected

Motion: Dan Dean

Second: Jay Bahnsen

Motion Passed

President's Report

Amity Noltemeyer

Amity welcomed the group and introduced new members to the board:

John Clute (Cleveland Region Rep)

Matthew Butler (Maumee Valley Rep)

Patrick Kane (Central Region Rep/Early Career Co-Chair)

Cindy Thompson (KAASP Region Rep/Awards Co-Chair)

Nichole Bichler (Cleveland Regional Rep)

Chris Sweeney (Secretary)

John Biltz (Early Career Co-chair)

Doug Cole (Private Practice Chair)

Diahna Davis (CSU Student Rep)

Katherine Schottke (KSU Student Rep)

C. Scott Keller (YSU Student Rep)

Stephanie Gordon (YSU Student Rep)

Rebecca Maher (YSU Student Rep)

Michaela Kramer (UD Student Rep)

Megan Johnston (U. of Cincinnati Student Rep)

Amy Bruno (Miami Student Rep)

Sharon Rieke (Southwest Region Rep/Membership Co-Chair)

Julie Griffith (Membership Co-Chair)

Presidential Goals:

- Diversity and multiculturalism (Improving services provided to schools, as well as within our organization)
- Increase focus on sustainability of our organization and profession

The Planning and Development Committee was revived last year by Denise Eslinger. The committee met at the Spring 2013 Conference and via phone conference over the summer. The committee would like to focus on long term goals rather than yearly. The committee has identified 5 major long term goals above and beyond individual committee goals. These are overarching goals within a 5-year plan, and

the committee anticipates a draft will be completed by spring 2014, with full implementation by fall 2014.

- Promote professional competency through high quality professional development offerings
- Advocacy and communication with external organizations to promote the field of school psychology
- Promote culturally responsive services to students and diversity within our organization and profession
- Provide effective member services to track and retain a robust membership
- Operational excellence; Developing policies and procedures to promote operational excellence (i.e. review bylaws and operations manual)

Amity mentioned the importance of having school psychologists involved in the development of an employee evaluation system. Sharon Rieke will discuss this in detail later in the meeting.

Amity discussed the need to recruit and retain members with diverse multi-cultural backgrounds. Amity worked with Megan Shelby and Marina Ergun (Multicultural/Diversity Co-Chairs) to reach out to IUC to gain support. Colleen McMahon at CSU expressed interest in this topic and will provide information to undergraduate students about school psychology in an attempt to recruit them to the field. Amity also stressed the importance of diversity within our organization (i.e. committees).

Amity encouraged committees to utilize technology (conference calls with screen sharing) to facilitate meetings and participation. The Planning and Development Committee utilized this technology for their summer meeting. Phone/Video conferences may facilitate participation for people who are unable to get leave time from their district, and avoid over-representation by any one region. Amity will send out information regarding the service she used via listserv. Erich Merkle and Mary Ann Teitelbaum reported that OPA has used conference calls for a while for subcommittees and board meetings. They can happen much more frequently than face to face meetings in order to move things along. They request the technology committee provide support in coordinating this service for future meetings. Face to face meetings may still be required for quarterly board meetings, but phone conferences help move committees along.

Erich Merkle, Denise Eslinger, and Amity Noltemeyer are working on student outreach activities with university programs in an attempt to recruit students and interns to OSPA. They need help in Toledo and Columbus area to visit those programs. Valorie Wolcott Mendelson noted that these outreach activities will satisfy a scholarship committee goal of providing universities with information about the scholarship in an attempt to increase the number of applicants.

Executive Director

Ann Brennan

Ann included her activities report in the handout, as well as a comprehensive summary of the state budget.

Ann discussed the rules revision process. There was focus on 3 rules over the summer that are important to school psychologists:

Draft Operating Standards for Students with Disabilities: The comment period is over and a draft has been posted. The Standards will be up for state board adoption this fall, with the first hearing in October and final adoption in December. The ratio language has been removed for School Psychology, but it has not been removed from the law.

Gifted Rules: These are on hold now. Ann has participated on a task force to modify these rules. The intent is to have them in adoption form by the end of this year. The taskforce is scheduled to have their final meeting at the end of August. House Bill 59 took out all mandates for gifted funding, which implicated the rules revision. Ann sent out the draft rules several times via listserv. It has significant new requirements, including requiring 2 whole grade screening opportunities each year, as well as requiring that assessment data from other districts must be considered. The draft form has been posted for comments. Some of the accountability language is rather prescriptive, and has been somewhat contentious in the committee. Specific concerns have centered on how will districts document that general education teachers have had sufficient PD for teaching gifted students? School's may have to provide PD documentation for each general education teacher (who teaches gifted) yearly. Ann was the lone dissenter to this recommendation, and may be the only neutral party on the taskforce. The taskforce if is primarily made up of gifted advocates.

State Board of Psychology rules for Ohio Applied Behavior Analyst certification: The budget required the State Board of Psychology to license these folks. OSPA worked with OPA over the summer to develop rules that mirror licensing requirements for other groups who are licensed by the State Board of Psychology. There will be a public hearing for the draft rules at the psych board meeting in Medina on Friday August 23rd, and proposed enactment by the end of the year. Denise Eslinger and Erich Merkle then discussed how school psychologists will not be required to obtain the Certified Ohio Behavior Analyst licensure to practice ABA within a school setting (if it falls under your scope of practice), but would require this licensure from the State Board of Psychology for private practice services.

State Board of Education will have a September hearing in order to obtain feedback regarding what should be retained/removed in the Operating Standards. This hearing comes under the directives from the Governor and new Superintendent of Instruction, who want to open up and revise the Operating Standards. Ann will provide written information supporting retaining intervention language and ratio language. She is unclear what to expect from this hearing (1st hearing to review standards) and she will keep us posted.

Erich Merkle posed a question regarding extracurricular participation for students in charter schools. Ann Brennan and Michael Petrasek were unclear what this will look like. Schools are unable to verify OHSA eligibility for students they don't have any records for. Charter schools should be able to provide grades, while you may not be able to obtain this information with students who are home schooled.

Erich Merkle posed a question regarding calamity days. Ann reported that there will be no calamity days for 2014 and beyond, but there are calamity hours. The minimum school year has changed from 182 days to 455 hours for ½ day Kg, 910 hours for full-day Kg-6th grade, and 1001 hours for grades 7-12. Schools will no longer have 5 calamity days, but they can manipulate their schedule to add hours to make up missed days.

Valorie Wolcott Mendelson was surprised by the amount of supplemental special education aid for TBI (\$24,641)

Ohio Related Service Evaluation System

Sharon Rieke

School Psychologists are not mandated by law to undergo OTES. Many districts have had their own evaluation system for School Psychologists for years. Sharon has gotten permission to use several models currently in use (Cleveland and Fairfield City). The committee stopped working on the school

psychologist evaluation temporarily to create a broader committee to create the Ohio Related Services Evaluation System (ORSES) for school psychologists, occupational therapists, physical therapists, speech pathologists, nurses, and other related service providers. The committee will meet again in September, and the goals are to create 1 school psychologist evaluation and one related service evaluation. Sharon is asking for samples if your district is using an evaluation already and she will work with the technology committee to publish these to the website for distribution.

Committee Reports:

Fall Conference & Spring Conference

Jay Bahnsen/Sue Johnston
Sal Karanouh-Schuler/Elaine Semper

Fall and Spring conference committees will combine to work together on both conferences. Board approval is required to combine them into a single committee. They're goals for the upcoming year include providing timely, pertinent, stimulating continuing education for membership, and promoting the involvement of early career members in the operation of the conferences (Amy Wilkins- helped at spring conference and would like to be involved in future). Fall conference speakers will be Steven Feifer, Ed.D. (Thursday morning), George McCloskey, Ph.D. (Thursday afternoon and Friday morning), and Dawn Flanagan, Ph.D. (Friday afternoon). The Saturday session will be a review of Pearson's Q-interactive program (Adam Scheller, Ph.D.). This will require a separate registration fee. The Spring conference will feature a panel of experts (Representatives from legal, practical and ODE) to address relevant topics.

Erich Merkle will work with the conference committees to develop future professional development recommendations. The committees will compose lists of potential speakers from the NASP Speakers Bureau.

Scholarship Committee

Valorie Wolcott-Mendelson

The Scholarship Selection Committee received a total of 4 applications. Eight individuals inquired about the scholarship, but only 4 completed the packet. The recipient of the 6th OSPA scholarship is from Miami University. There were several exceptional candidates. Valorie would like to explore the option of awarding two \$2,000 scholarships when the scholarship fund reaches a total of \$80,000; one scholarship based on the criteria of 40% financial need, and the other scholarship weighted more heavily on academic excellence. Diane Higginbotham (Scholarship Manager) has left the foundation. Alicia Szempruch has taken her place. The foundation charges \$74.96 per quarter to manage funds (includes all mailings). At the end of June the balance was \$61,860.04. CASP will be transferring \$465 to the fund to bring the total to \$62,325.04. The goal has been to reach \$80,000, and Valorie would like to reach this within the next 4 years. At that time the scholarship could give two \$2,000 scholarships per year in perpetuity. A second goal for the scholarship committee is to increase donated professional items by 2 items. Riverside has promised a revised Woodcock-Johnson for 2015. A third goal is to increase the number of applicants for the scholarship; with at least 1 applicant from each training institute. Valorie would also like to reach out to people for personal or honorarium donations. She will use the TOSP to promote personal/regional honorariums or memorials. Valorie will send out a list of raffle items via the listserv prior to the conference so people can have purchase orders filled out ahead of time.

By law, the Scholarship Selection Committee can only have 2 OSPA members (Committee Chair and Past-President). It must also have 3 university representatives. Val tries to recruit a financial advisor

and 2 professors; but they do not have to have backgrounds in school psychology. The university representatives serve for 2 years. Diane had difficulty getting the university representatives to participate this past year, so the committee will contact them in May to remind them. Applications are emailed to the selection committee members in early summer, and a conference call is conducted. Valorie contacts the winner personally, and Diane (Alicia in the future) sends out letters to the other applicants. Valorie will compose an email to go to all student members, and this will be distributed via the listserv.

Board Comments: Mary Ann Teitelbaum would like to target 1st year students to support those who may not be able to afford graduate school, and also extend the scholarship for 2 years. The scholarship targets 2nd year students so the application can incorporate professor information to help the selection committee. Mary Ann Teitelbaum would also like to see the scholarship promoted more on the website so the scholarship comes up in Google searches for scholarships.

Membership Committee

Sharon Rieke/Julie Griffith

Membership is down a bit this year. Students and intern numbers are down, but programs are just coming back for the fall. Total members were 355 on July 1, and this is pretty typical for this point in the year. Cheryl is somewhat concerned about the retired numbers for this point in the year (87). This number is fairly high, and these members pay about \$50 less. It is nice to see that we are retaining retired members, but we need to increase the number of full members. Sharon and Julie will be working with the P&D committee in an effort to increase membership. Valorie Wolcott-Mendelson would like to see regions include an option to donate to the OSPA scholarship on their membership forms. CASP currently does this and has raised \$465 since starting this. The regions collect these funds and then write a check to the Columbus Foundation for the total amount.

New members since April 2013: Dale Brenning (NRA; Guernsey), Rosemary Cuccia (KA), Patrick Frato (NRA; Summit), Rachel Freeman-Hicks (SW), Joshua Kiser (NRA; Summit), Emma Merry (CE), Rebecca Serazin (EL), and Elaine Wahl (NRA; Hamilton).

A motion was made to accept new members since the April board meeting:

Motion: Mary Ann Teitelbaum

Second: Deb Buck

Motion Passed

Technology Committee

Jeff York

Jeff reviewed the progress made on the committee's 3 major goals from last year:

1. Enhance website design beyond static design into something more interactive. Registered users can logon and update/personalize their user profiles. Online membership renewals are up and running (93 renewals so far).
2. Develop advanced networking sites: Listserv (Chris Sweeney, Akron), LinkedIn (Rachael Folkman, Cleveland), Facebook (John Lamana, Portage ESC), YouTube (Jeff York and Chris Sweeney, Akron), and Twitter (TBD).
3. Provide online webinars or podcasts (i.e. posting of conference videos). The presentations of Tom Fagan and Alex Thomas have been uploaded to OSPA's YouTube channel. Russell Barkley's presentation from the Spring conference has been recorded and edited. The committee is working on a way to post this to the YouTube channel while still adhering to Dr. Barkley's request that it only be accessible by paid members. The awards ceremony from the spring has

also been recorded and is ready for upload. The committee would like to continue with this practice in order to highlight the outstanding work of our colleagues.

Jeff also discussed the committee's involvement in the revision and deployment of the Omnibus Survey. A total of 507 responses were received, with the final results to be shared in upcoming editions of *TOSP*. Jeff reviewed 3 new goals for the coming year:

1. Work with the membership committee to target underrepresented demographic groups (interns and 1st full-year post-intern groups) with mass mailings to boost overall membership to 950.
2. Develop a method where members can easily volunteer for committees (Jeff provided a demonstration). Committee chairs will be sent an email when someone joins their committee. This will provide a way for committee chairs to initially contact members. Committee chairs will be given administrator privileges so they can manage their individual group. Groups will be able to set up events, share files, and participate in a message board. Denise Eslinger would like to see the addition of Skype or teleconferencing capabilities through the website.
3. Develop a system for online voting. A review of the procedures manual is needed to make sure this is allowed.

Dyslexia Taskforce

Denise Eslinger/Sue Johnston
Barb Murphy

The taskforce was developed following the Spring Executive Board meeting. There was discussion on the issue of dyslexia and the importance for our association to look into what is occurring at the state level, and how it will affect us. On July 30, 2013, Denise, Sue, and Barb held a phone conference to discuss members, direction, and agenda for the taskforce. Sue also reached out to Dr. Feifer, and he felt it was important that when defining dyslexia, you must address the difference between a learning disability, reading disorder, and dyslexia. He also stated it was "important to note that school psych's can identify dyslexia and it is not a medical diagnosis at all". The taskforce will have their first official meeting on August 20, 2013. The initial agenda will include: Introductions and expectations, state and federal law pertaining to dyslexia, goals and purpose of the taskforce, and connection to other district/statewide initiatives. The taskforce committee members include:

Denise Eslinger (Co-chair)

Sue Johnston (Co-chair)

Barb Murphy (Co-chair)

Sal Karanouh-Schuler (School Psychologist)

Charlotte Androise (Educational Consultant, Teacher Trainer)

Mary Gierhart (School Psychologist)

Becky Klosterman (School Psychologist, Retired)

Steve Wagner (School Psychologist)

Jean Colner (Director, Children's Dyslexia Center)

Luci Secord (School Psychologist, Retired)

Dorothy Morrison (Program Director at Ohio State University Literacy and Learning Center)

Meeting adjourned for lunch at 12:00

Meeting reconvened at 1:00

Awards

Lucinda Thompson/Melissa Bestgen

The committee would like to take advantage of the website for submitting forms, as well as the nominations process. They would also like to give recognition for well written TOSP articles and poster presentations; with recipients selected via a survey of members. Finally, the awards committee would like to publish more articles in TOSP to provide information about the various OSPA awards, and the requisite criteria for nomination. They are working on rubrics to help streamline nominations. Cindy and Melissa listed the nominations for the fall awards:

Early Career Award Nominee: Kate Bobak-Lavik

School Psychologist of the Year: Rebecca Serazin

Motion to accept the recommendations from the Awards Committee

Motion: Rob Kubick

Second: Dan Dean

Motion Passed

Multicultural & Diversity

Marina Ergun/Meghan Shelby

Marina and Meghan were not in attendance. The committee report was reviewed by Amity Noltemeyer.

The committee would like to target undergraduate students from underrepresented populations to recruit to the field of school psychology. They are working with IUC on this goal. Marina has met with the program director of a Cleveland non-profit group (Esperanza) focused on improving academic achievement in Hispanic students in the greater Cleveland area. The committee has also worked with Colleen McMahon at CSU to identify and retain culturally and linguistically diverse students. Marina is going to do a guest lecture regarding culturally and linguistically diverse issues to a graduate class. Dr. McMahon has talked with Amity and Marina about developing a survey of community college, high school, and 4-year psychology majors identifying variables that are obstacles to culturally and linguistically diverse students' selection of school psychology as a career.

TOSP

Rob Kubick

Rob combined the spring and summer issues due to budgetary constraints. It will be mailed out on Friday, August 23rd. Deadline for fall submission is this Sunday (8/25) by midnight, with anticipated mailing of mid-late September. It will include initial omnibus survey results. Rob will be polling members as to their acceptance of electronic copies. He would like to explore the possibility of publishing several issues a year electronically. Rob also mentioned that TOSP articles are highly-requested by other organizations. Currently there are 21 articles on NASP Communiqué Online from TOSP. The next highest state has 4 (California).

Historian

Kate Bobak-Lavik

Kate will pick up several test kits at fall conference. She became involved with the executive board as historian as a student, so she would like to try to recruit student members to join the historian committee. They could then be utilized to recruit items statewide, pick up test kits from universities, and scan old pictures. She feels this position may be less intimidating for students who may be hesitant to join a committee.

Public Relations

Heather Doyle/Stacy Ambrose

The first goal for the year is to increase community service to target underserved populations with community events at fall and spring conference, (i.e. run/walk, habitat for humanity) or an essay contest for students (middle or high school students) with gift cards for winners. The second goal is to increase the awareness of School Psychology as a profession. The committee would like to go to universities and talk to graduate and undergraduate programs (especially those without a graduate program) to increase awareness of the profession. The Public Relations Committee will continue with School Psychology Awareness Week activities (November 11-15, 2013), and will work to create a packet of materials to distribute to high schools. Ann noted this information could also be distributed through the School Counselor's Association. The committee would also like to locate videos and other promotional materials (American Board of Professional Psychology links to American Academy of School Psychology, Dan Reschly, APA Div. 16, NASP) describing school psychology. These videos can be posted to the website. Finally, the committee would also like to explore the creation of a book study group to review recent literature and provide PD opportunities. This experience could satisfy the self-study option for NCSP credentialing.

Nominations & Elections

M. Reuben Mosidi/Ralph Pajka

The committee will solicit qualified candidates at the fall conference by general announcement, nomination forms, and "meet and greet" activities. They would like to use TOSP and Listserv to solicit candidates. The committee reported at the Spring board meeting of vacancies on the Examination Committee and Board of Psychology. Rob was nominated to fulfill vacancy on the Board of Psychology. Erich Merkle inquired as to whether there would be a conflict of interest if Rob were elected to this position. Rob reported that Ron Ross (Executive Director, Ohio Board of Psychology) did not see any conflict since Rob is not an elected official or voting member. Rob is working with Ann Brennan to complete the paperwork required for the nomination process. The vacancy on the exam committee is being handled by IUC, and the committee will report on this at the fall meeting. Finally, the committee would like to work with the Technology Committee to investigate the feasibility of online voting in an attempt to increase members' participation in the electoral process.

Crisis Intervention

Brian Hill

Brian was not in attendance. He included his committee report in the board packet. For the 2012-2013 school year, the Crisis Committee attempted a monthly book discussion, versus the usual monthly email topic. Many people participated in the book club by volunteering to summarize a chapter each month; however, the month-to-month participation fell short of expectations. The topics of the book club will be summarized and posted to the website for those who did not participate. Goals for the upcoming year include increasing training opportunities throughout the state, including at the University level and the state level. The committee would like to increase resources throughout the OSPA membership. The second goal will be to utilize the monthly topic discussion group to share ideas and interventions for crisis intervention skills. This year the focus will be on diversity and multicultural issues; including but not limited to ethnic bullying, or resources on cultural perspectives of trauma/crisis.

Private Practice

Doug Cole

Doug was recently appointed to this position. He had nothing new to report at this time.

Treasurer's Report

Terry Bendo

Terry reported that carryover is \$75,572.04. This is down from \$95,403.01 last year and \$169,000 in the year prior. Revenue streams have stayed the same or gone down, while expenses have continued to increase. Cheryl and Ann met to go over line-item expenditures and brainstorm possible cuts. FAC spent the lunch hour going item by item through the budget. Ways of increasing revenue include raising membership fees, increasing conference fees, and increasing MCE registration fee. OPA is in the process of increasing their MCE registration fee as well. Cost containment measures include maintaining conference costs, changes to TOSP distribution (3rd biggest expense; about \$8,000 for each printed issue), reducing office rent (still under contract until May 2014), slashing executive board expenses, and eliminating Presidential discretionary funds. FAC also discussed limiting credit card purchases at the conference to big ticket items (i.e. \$100 minimum) to limit fees and service charges, as well as including a credit card processing fee for online renewals and conference registrations. OSPA is unable to cut expenses enough to make a profit. The only way to sustain long-term is to increase overall membership. It is important to talk with regions about increasing statewide membership. Valorie Wolcott-Mendelson requested the executive board receive electronic copies of the budget report a week before meetings for review.

Treasurer's budget proposal was tabled until the fall conference and will be voted upon at that time.

A motion was made to accept the 4th quarter report

Motion: Lynn Brumfield

Second: Patrick Kane

Motion Passed

Office for Exceptional Children

Michael Petrasek

There are a lot of empty staff positions at ODE. ODE appointed 2 interim assistant directors: Monica Duvoda (Interim Assistant Director for Procedural Safeguards) and Olivia Schmidt (Assistant Director for Monitoring Services). There will be some shifting this year and more substantial shifting next year in the way schools are monitored; either the number of schools being monitored, or what data is being monitored, in an attempt to revamp the monitoring process to better align it with the OSEP directives of results driven accountability. There is a big push for special education students and other subgroups to close performance gaps. Each state is trying to figure out how they will approach this process. PBIS stuff is starting to move forward. There were Train the Trainer workshops for SST's in mid-August. Additional PBIS Train the Trainer workshops for ESC's will be in October and February.

OPA Update

Erich Merkle/Mary Ann Teitelbaum

OPA is revisiting their governance structure models and is taking proactive steps to remain financially in the black. APA is running a multi-million dollar deficit. OPA is looking at restructuring their Board of Directors. There has been much discussion about the Certified Ohio Behavior Analyst certification. OPA will be an MCE co-registrar, along with OSPA. OPA has allowed us to market workshops and publish articles in their journal; they only ask reciprocation.

OPA Bullying taskforce: OPA wants to create a position statement on bullying and offer resources to intercede. They have focused on community efforts vs. school efforts. Ohio School Counseling Association, ODE, Ohio Association of Pupil Personnel, and National Association of Social Workers are all having input. OPA Fall Conference (10/30-11/1): Psychology's Role in Integrated Healthcare. Their next board meeting is Saturday, October 5th, and they will have a 2-day retreat for new board members 9/20-9/21.

ISPA Update

Juliette Madigan

ISPA conference was in Porto, Portugal. ISPA works with UNESCO on supporting and accenting the rights of the child. The education and worth of a child is different in different places. Juliette encouraged board members to go to the UNICEF website and look at the rights of the child. We pressure students in testing for our own accountability. Does this violate a child's rights? Juliette provided a handout on a child rights study conducted at Tulane University. The 2014 ISPA Conference will be in Kaunas, Lithuania.

New Business

Amity Noltemeyer

The Early Career taskforce was started several years ago to support those early in their career (less than 5 years). Kelly Kreitz (co-chair) proposed options for the taskforce:

1. Remain a taskforce for another year
2. Be subsumed under membership committee with an early career advocate
3. Become an individual committee

The P&D committee proposed that it should become an individual committee. Patrick Kane and John Biltz have been nominated as co-chairs of this committee.

A motion was made to move the Early Career Taskforce to a standing OSPA committee.

Motion: Rob Kubick

Second: Erich Merkle

Motion Passed

A motion was made to adjourn the meeting:

Motion: Terry Bendo

Second: Rob Kubick

Motion Passed

Meeting adjourned at 2:17PM

OSPA Executive Board Members in attendance:

Chuck Archer	Legislative Committee Chair
Jay Bahnsen	Fall Conference Committee Chair
Terry Bendo	Treasurer
Melissa Bestgen	Awards Committee Co-Chair
John Biltz	Early Career Co-chair
Katherine Bobak-Lavik	Historian
Ann Brennan	Executive Director
Lynn Brumfield	Southwest Regional Representative
Debra Buck	Southeast Regional Representative
John Clute	Cleveland Regional Representative
Doug Cole	Private Practice Chair
Dan Dean	Cleveland Regional Representative
Heather Doyle	Public Relations Committee Co-Chair
Denise Eslinger	Past President
Steve Fricke	East Central Representative
Susan Johnston	Fall Conference Co-Chair
Patrick Kane	Central Region Representative/Early Career Co-Chair

Sal Karanouh-Schuler	Spring Conference Co-Chair
C. Scott Keller	Youngstown Student Representative
Katherine Klamut	Kent/Akron Representative
Robert Kubick	TOSP Editor
Juliette Madigan	ISPA Liaison
Erich Merkle	President-Elect
Reuben Mosidi	Nominations and Elections Co-Chair
Amity Noltemeyer	President
Michael Petrasek	Office of Exceptional Children Liaison
Sharon Rieke	Southwest Regional Representative/Membership Co-Chair
Katherine Schottke	Kent State Student Representative
Elaine Semper	Spring Conference Co-Chair
Chris Sweeney	Secretary
Mary Ann Teitelbaum	OPA Liaison/ELASPA Representative
Cindy Thompson	Kent/Akron Regional Representative/Awards Co-Chair
Cheryl VanDenBerge	Business Manager
Valorie Wolcott Mendelson	Scholarship Chair
Jeff York	Technology Chair

Members not in attendance:

Stacey Ambrose	Public Relations Committee Co-Chair
Matthew Butler	Maumee Valley Representative
Diahna Davis	Cleveland State Student Representative
Marina Ergun	Multicultural/Diversity Committee Co-Chair
Rachel Freeman-Hicks	OSSP Liaison
Stephanie Gordon	Youngstown Student Representative
Julie Griffith	Membership Co-Chair
Brian Hill	Crisis Intervention Chair
Nicole Huzl	Cleveland Region Representative
Megan Johnston	University of Cincinnati Student Representative
Heather Kubiak	Kent/Akron Representative
David Lamb	Northwest Region Representative
Kathie MacNeil	OSSP Liaison
Rebecca Maher	Youngstown Student Representative
Olivia McKenzie	Toledo Student Representative
Kathy McNamara	NASP Liaison
Linda Neiheiser	Corporate Outreach Chair
Ralph Pajka	Nominations and Elections Co-Chair
Megan Shelby	Multicultural/Diversity Co-Chair
Donna Valtman	Cleveland Regional Representative
Amy Wilkins	Miami University Student Representative
Kristin Willis	Miami University Student Representative