

OSPA Executive Board Meeting  
May 7, 2014  
Call to Order @ 4:36 PM

Approval of Agenda

PR committee was left off the agenda. They will be added in with the committee reports. The agenda was approved as presented.

Motion: Sharon Rieke

Second: John Clute

Motion Passed

Approval of Minutes

The minutes of the February 28, 2014 Executive Board meeting were approved.

Motion: Mary Ann Teitelbaum

Second: Dan Dean

Motion Passed

President's Report

Amity Noltemeyer

Amity discussed the update on the strategic plan. There was some discussion and brainstorming about the the plan at the February board meeting. The focus group targeting professional development submitted changes to language regarding IUC. Amity will share more on the strategic plan at the end of the meeting under new business.

NASP Nondiscrimination and Equal Opportunity Policy. Amity has discussed this with the multicultural co-chairs, P&D committee, Kathy McNamara and through her involvement with the NASP social justice group. The goal of this policy is to ensure organizational practices are nondiscriminatory and NASP would like to see states adopt this policy. Amity posted the statement to the executive board group on the website. This policy does not tie to any particular legislation, but serves as a framework of reference to promote best practices. Amity would like the board to adopt this policy as a guiding principal.

Motion to endorse NASP's Nondiscrimination and Equal Opportunity Policy

Motion: Erich Merkle

Second: Lynn Brumfield

Motion passed

Lastly, Amity expressed how much she enjoyed her year as OSPA President and is excited to see what Erich accomplishes next year. On behalf of OSPA, she wishes to thank those members who will be leaving the executive board. With the recommendation of P&D committee, along with Cheryl and Ann's help, Amity passed out certificates:

Elayne Semper

Sal Karanouh-Schuler

Heather Kubiak

Dan Dean

Denise Eslinger

Ralph Pajka

Scott Keller

Julie Griffith

Stephanie Gordon

Olivia McKenzie  
Rebecca Maher  
Michaela Kramer  
Katherine Schottke  
Marina Ergun

Amity also welcomed new members to the board:

Paul Mooradian (Spring Conference Co-chair)  
Bradley Paramore (Multicultural Committee Co-chair)  
Emily Sacha (Multicultural Committee Co-chair)  
Katy Shroder (Private practice)  
Karen Stine (Membership Co-chair)  
Kathleen Klamut (Nominations and Elections Co-chair)

#### Treasurer's Report

Terry Bendo

Balance carryover is 72,775. This is significantly lower than in years past. Fall conference came in ahead of projections, and we are anticipating positive income for spring conference as well. OSPA members will vote on dues increase at business meeting on Friday. OSPA will also look at an MCE dues increase to match OPA's increase. Membership numbers are strong, which always helps the bottom line. Terry also reported that the operations manual contains a provision where non-board members can review the books. If you know anyone who has an interest in accounting, please contact Terry.

Motion to accept Treasurer's 3rd quarter report:

Motion: Kathleen Klamut

Second: John Clute

Motion passed

#### Executive Director Report

Ann Brennan

Ann's activity report was included in the packet. Legislature came back this week after a long recess. House and Senate education committees are meeting today, and they plan to move rapidly on the 2 impending education related issues, as they would like to adjourn by the end of June:

1. Mid-Biennial Review Bill- deals with college credit flexibility and dropout recovery issues
2. Legislation related to how much student growth should factor into teacher evaluations.

Changes in graduation testing requirements are still pending.

#### Committee Reports:

##### Nominations and Elections

Reuben Mosidi/Ralph Pajka

This year was the first digital/electronic election, and it ran smoothly. The election saw a similar participation rate as in the past; however, cost and time savings were significant for the office staff.

President-elect: Meghan Shelby

Treasurer-elect: Chris Sweeney

Secretary: Krista Hickman

Central Region: Kristianna Rice  
CASP: Rachel Folkman  
KASSP: Amanda Gilmore

#### Membership

Sharon Rieke/Julie Griffith

Sharon reported 926 total members. Julie asked if the board felt overwhelmed with research requests. She reported there were 15-20 total requests. She would like to complete a longitudinal study to see how many of these researchers actually submit results to TOSP.

Motion to approve 4 new members since February 28th board meeting.

Jacob Bails	NRA (Columbiana)
Charles Catania	NRA (Butler)
Amanda Gilmore	KA
Alyse Gray	NRA (Franklin)

Motion: Julie Griffith

Second: Cindy Thompson

Motion approved.

#### Evaluation Workgroup

Sharon Rieke

The workgroup is designing an OTES-like document for principals to evaluate related service providers. There is still some tweaking of headings to be done, but she hopes to have a final draft after one more meeting. Sharon will then take the document to ODE to have it approved and posted as a resource or tool for districts to use. Ann shared the evaluations with the supervisors group, OASPA, and OSSP and has not received any revisions back. Speech group was in favor of the evaluation, and OT group will review the evaluation at their upcoming meeting. Sharon also has an evaluation specific for school psychologists available. Contact her for a copy.

Mary Ann Teitelbaum thought the evaluation should be posted on OSPA's website, rather than contacting Sharon each time. Sharon would like to run it by ODE before publishing a final copy.

#### Fall Conference

Mike Forcade/Morgan Aldridge

The committee developed a short "Save the Date" for the TOSP, and Mike wrote an article regarding the professional development strategic plan. These articles will be out in the Summer issue. The committee also worked with Jeff York to develop a survey about PD needs, based on the NASP self-assessment. They will interpret this information in June. The committee has finalized speaker information and is in the process of formatting registration materials for publication in late summer. Committee met with IUC on 5/7/14 regarding upcoming topics and speakers. The fall conference will be November 6-7. Dr. Gilbert and Dr. Copeland will address topics based on improving student outcomes for students with autism and other neurological disorder. Mike has also talked to these researchers about submitting articles to TOSP to build momentum leading up to the conference.

#### Technology

Jeff York

Technology committee spent a lot of time facilitating goals of other committees this year.

1. Membership- fell just short of the goal, but recruited over 900 members. Technology commit-

- tee will continue to work with membership committee to send targeted recruitment emails
2. Group committee manager- installed a website component that acts as a central repository of information for the committees.
  3. Nominations committee- assisted the nominations and elections committee in carrying out OSPA's first electronic election. Developing a survey template took some time, but this will be much quicker in upcoming years. Cheryl reported a significant savings in postage.
  4. The committee used social media accounts to recruit for spring conference. We will work on structuring these efforts so they are more timely.

Over 450 subscribers on listserv, 211 subscribers on LinkedIn, 158 members on Facebook, and about 50 Twitter followers.

Goal: Increase the total number of social media accounts and subscribers.

### Crisis

Brian Hill

The Crisis committee has added a lot of documents to the file section of their group page. They are continuing with monthly discussion updates (i.e. suicide ideation and advice for new career professionals). They are also researching online trainings and webinars to promote. There is an upcoming free webinar presented by the Red Cross (5/16/14); Disaster Mental Health Foundation Fundamentals.

### Legislative

Chuck Archer

The Legislative Committee has proposed a platform of issues that will be a focus for current and future efforts at expressing the values and interests of School Psychology in Ohio. Core issues like adequate support, mental health, family and child rights, improved academic achievement and environments conducive to optimal childhood development will always spark our collective interest and sometimes be a cause for advocacy. A model of facilitating effective strategies to put our concerns into action was also presented. By the end of the Spring Conference of 2014, the committee membership is expected to endorse or modify the proposal so that it can be shared with the larger membership of OSPA.

### Scholarship

Valorie Wolcott-Mendelson

The Columbus Foundation liaison sent out scholarship applications in February. She is trying to identify the 3 rotating University committee members (they serve 2 years and rotate). No more than 2 OSPA members can be on the committee. She has facilitated an online application process at the Columbus Foundation. Valorie asked Jeff to send emails to 137 graduate students around the state encouraging them to apply, and pass the information on to 1<sup>st</sup> year students. As of today, the scholarship balance is \$73,680.17. CASP has over \$500 from membership forms that will be sent at year's end. The scholarship fund is less than \$6000 from the goal of \$80,000. Then the committee will decide whether to have 2 scholarships based solely on financial need, or 1 based on need, and 1 based on merit. Valorie is working with Chris McMorris to procure a WISC-V for the fall raffle.

### Multicultural

Marina Ergun/Meghan Shelby

The committee's focus this year has been recruiting student's from diverse backgrounds; both high school and college students. Marina has connected with the group Esperanza, which targets Hispanic students. She is now a one-on-one mentor for a student in Cleveland. Jennifer Lewis and Nicole Bichler are preparing an article for TOSP. Bradley Paramore and Emma Sacha will be taking over the multicultural committee in the fall.

## TOSP

Rob Kubick

Rob will work with Jeff York to get articles from back issues on to the website. Right now they have entire issues for the past 7 years in PDF format, but they would like to have a searchable database of articles. In reference to Julie Griffiths research requests, Rob estimates 0 researchers have submitted findings for the TOSP. Rob will be putting out a call for papers, as he only has about a year's worth of articles. He will also go around to presenters at the poster presentation at the Spring Conference to recruit articles. Finally, Rob is considering reconciling submission deadlines with the board meeting dates. Amity felt that some things discussed at the board meeting may need to be reported right away, and asked that Rob wait a week or so following the meeting before running committee reports. Ralph also suggested that reminder emails be sent to committee chairs to assist those who are less organizationally inclined.

## Awards

Lucinda Thompson/Melissa Bestgen

Ann, Cheryl, and Cindy went to a workshop in Central Ohio in March, and during their awards ceremony, included flyers on the tables with a synopsis of the awards so the presentation is more expedited. Cindy and Melissa would like to implement this practice at the Spring and future conferences. There are two awards for spring:

Clyde V. Barlett- Dr. David Barnett

Ray Horn Honorary Life Membership Award- Lynn Brumfield

Nominations for SPOY and Early Career Award are June 30<sup>th</sup>. Rubrics will come out to regionals in early July.

## Historian

Kate Lavik

Photos:

- Katherine Schottke, Kent State student representative, and I are still working with Jeff York from the Technology Committee to set up a photo album online. Katherine has already scanned the pictures. Once we get the green light from Jeff, we'll upload everything to the online album.

Archives:

- OSPA is clearing out its offices as they transition to a new office. Ann Brennan will be giving some old documents to Rob Kubick (thanks, Rob!) to bring back to Akron. Kate will go through them to see what is good for the archives and will take materials to the archives.

Memorials/Tributes

- Kate has not received any feedback on the proposals for memorials/tributes. If you have any preferences for how these should be handled, please let Kate know. Goal is to next year create a guideline. Kate will use this guideline to make a binder or something to pass on to future Historians so memorials/tributes can be handled consistently.

## Spring Conference

Sal Karanouh-Schuler/Elaine Semper

Sal and Elayne would like to thank all those who posted messages to social media sites recruiting attendees. Also, thank you to Ann for reaching out to other associations. They also acknowledged Cheryl for all her hard work over the years, noting she has been a gem in organizing contracts and details over

the years. There are 271 registrants for the conference.

Erich would like board members to reach out to other professionals and recruit them to the conferences. If each board member can recruit 1 attendee, this would significantly increase conference attendance.

Denise noted that if we can get superintendents or administrators to attend, they may see school psychologists as more positive.

#### Early Career

John Biltz/Patrick Kane

The committee's main focus is working with membership (Sharon and Karen) and IUC to recruit interns and grad students to the committee. The bowling outing was a huge success and they will host it again next year. They will also use the Twitter and Facebook accounts to recruit members over the summer. The committee would also like to launch an early career mentorship program.

#### PR Committee

Stacey Ambrose/Heather Doyle

Tomorrow is children's mental health awareness day, and May is children's mental health awareness month. OSPA will participate in the Child Mind Institute's "Speak Up For Kids" social media campaign. Members will post through Facebook, Twitter, or Instagram while holding an "#ISpeakUp" sign. The PR committee will have a selfie booth near the PR table with materials.

Mary Ann wondered if these posts could somehow be linked to advocacy groups?

For Fall conference, the PR Committee would like to have an essay campaign for students; with essay topics relevant to school psychology. The committee would like to award a gift card and publish the winning entry in the TOSP.

In regards to merchandise, the PR committee would like to modernize the merchandise procedures. It is difficult to predict what people like, and they quickly run out of things that people like and are left with 100's of items that people are less interested in.

#### **Liaison Reports:**

##### Office Exceptional Children

Michael Petrasek

No updates at this time. Friday will cover major topics.

#### NASP Update

Kathy McNamara

Every Fall there are regional NASP meetings. This November the Central region meeting was in Grand Rapids. Ohio continues to have a strong presence at the regionals.

Updates:

1. NASP summer conference is in Pittsburgh July 7-9. Discount registration date is May 14<sup>th</sup>. Summer conferences usually provide about 10-12 options to attend. This is a nice opportunity to network, and is much more personal than the annual convention. Next year's annual convention is in Orlando.
2. Government Enhancement Initiative: The organization is being restructured relative to governments. The old executive council is being transitioned to a Board of Directors with 13 elected members (5 elected officers and 8 delegate representatives). State voice will come through del-

delegate representatives. There will also be 5 appointed members; appointed by the NASP President and approved by the Board of Directors. The Delegate assembly is being transitioned to a Leadership Assembly (including Committee Chairs). They will no longer focus on operational issues (i.e. NASP budget), and these issues will fall to the Board of Directors. The Leadership Assembly will focus on setting NASP's professional direction (i.e. issues, priorities, standards). This new model is being adopted by a number of national and state associations.

Mike Forcade- The 8 delegate representatives can easily be outvoted by the 5 elected and 5 appointed board of directors members. He is concerned that NASP is losing state input.

Juliette Madigan- This appears to be a move away from the democratic process, and the delegate assembly resulted in a lot of good discussion.

There will be an evaluation process as part of this organizational change; how is it being implemented, and what are the impacts of the changes?

Mary Ann- APA and OPA are also making changes to their structure. Will OSPA be next?

Amity felt that the creation of the executive director position was a step in that direction.

There will also be a formation of Leadership Development Group, rather than a nomination and elections group. This leadership group will recruit new potential leaders.

Regional meetings will be moved to the annual convention. There will be a leadership assembly meeting in the fall each year. This will replace the summer meeting. There will also be ongoing virtual meetings. There will no longer be any delegate assembly meetings at the annual convention.

New position papers have been developed:

1. School Violence Prevention
2. Effective Parenting
3. Transgendered/Diverse Students
4. Corporal Punishment

Dues increase slated (\$9). NASP has a lot of early career and student members.

This coming year is Kathy's last year as NASP representative (June 30, 2015). She is on the Board of Directors for the delegate assembly. A new representative will be elected by Ohio NASP members.

#### ISPA

ISPA is in Kaunas, Lithuania this year. They will be in Brazil in 2015.

Juliette Madigan

#### OPA Update

OPA conducted a survey of their member's salary income. Highest salary was in teaching with \$118,000. Salaries for people doing patient care was around \$44,000. Reimbursement rate for Medical Mutual was \$105/hr back in 1995, it is now \$65/hr. This Saturday is the Ohio Science Fair. OPA has extended an invitation to OSPA members to volunteer to judge submissions in the behavioral-health/behavioral-sciences category.

Mary Ann Teitelbaum/Erich Merkle

### OSSP Update

Rachel Freeman-Hicks/Kathy MacNeil

The group met last week for their spring meeting. They added a committee to the OSPA website and had about 20-25 people sign up. They would like to focus on increasing attendance at meetings.

### Dyslexia Task Force

Denise Eslinger

The task force has only been up and running about a year. They are working on bringing in a variety of people from different fields to provide information about dyslexia. Regions have hosted trainings on dyslexia. The committee is going to work with Jeff to create a survey in order to gain feedback on the direction of the task force.

### 2014-2015 Board Meeting Dates:

1. August 1, 2014 (Friday)
2. November 5, 2014 (Wednesday)
3. February 6, 2015 (Friday)
4. April 22, 2015 (Wednesday)

### Strategic Plan Updates

Amity Noltemeyer

The 5 individual workgroups have spent time since the last board meeting updating the strategic plan.

1. Operational Excellence- Rob has led his workgroup in developing policies and procedures for operational excellence. This workgroup wants to synthesize concerns, take them to individual groups, and allow them to work through the policies/procedures to report back to the board.
  - a. Establish a baseline for operating as a board
    - i. Operations Manual- Committee chairs and officers will propose language changes to individual areas of the Operations Manual
  - b. Establish group behavioral norms for how we work together as a board (i.e. personal/professional accountability and communication)
  - c. Identify mechanisms to solve problems (i.e. early career burnout)
  - d. Committees will lead discussion at the summer board meeting to go over roles and functions of the board positions.
  - e. Organizational restructuring to align with NASP. The creation of the Executive Director position, and the re-emergence of the P&D Committee are two steps in this restructuring process. The Personnel Committee should be reconstituted to evaluate OSPA employees.
2. Advocacy- This workgroup is working on developing a political platform to focus advocacy efforts. This will be a part of the plan after it is adopted.
  - a. Awareness
  - b. Letter campaign
  - c. Providing testimony in front of legislature, focus group, etc.

The other 3 workgroups (Professional Development, Multiculturalism, and Membership) did not have any updates to their sections of the Strategic Plan from the February Board Meeting.

Motion to accept the Strategic Plan with an understanding of ongoing development

Motion: Denise Eslinger



Second: Katherine Klamut  
Motion was approved

#### Regional Updates

ECOSPA- Steve Fricke reported that they will be hosting Dr. Charlotte Andrist ("Dyslexia: Definition, Identification and Intervention") at Mr. Lee's Restaurant in Cambridge on May 23, 2014. \$10 registration.

CASP- Donna Valtman wished to thank Dan Dean for his years of service as CASP Representative.

KAASP- Cindy Thompson reported that they are working on securing speakers for a fall training of the new WJ and WISC.

A motion was made to adjourn the meeting

Motion: John Clute

Second: Nichole Bichler

Motion Passed

Meeting adjourned at 6:53 p.m.

OSPA Executive Board Members in attendance:

<i>Morgan Aldridge</i>	<i>Fall Conference Co-Chair</i>
<i>Chuck Archer</i>	<i>Legislative Committee Co-Chair</i>
<i>Terry Bendo</i>	<i>Treasurer</i>
<i>Nicole Bichler</i>	<i>Cleveland Region Representative</i>
<i>John Biltz</i>	<i>Early Career Co-chair</i>
<i>Ann Brennan</i>	<i>Executive Director</i>
<i>Lynn Brumfield</i>	<i>Southwest Regional Representative</i>
<i>Debra Buck</i>	<i>Southeast Regional Representative</i>
<i>Mathew Butler</i>	<i>Maumee Valley Representative</i>
<i>John Clute</i>	<i>Cleveland Regional Representative</i>
<i>Diahna Davis</i>	<i>Cleveland State Student Representative</i>
<i>Dan Dean</i>	<i>Cleveland Regional Representative</i>
<i>Heather Doyle</i>	<i>Public Relations Committee Co-Chair</i>
<i>Denise Eslinger</i>	<i>Past President</i>
<i>Mike Forcade</i>	<i>Fall Conference Co-Chair</i>
<i>Steve Fricke</i>	<i>East Central Representative</i>
<i>Julie Griffith</i>	<i>Membership Co-Chair</i>
<i>Brian Hill</i>	<i>Crisis Intervention Chair</i>
<i>Sal Karanouh-Schuler</i>	<i>Spring Conference Co-Chair</i>
<i>Katherine Klamut</i>	<i>Kent/Akron Representative</i>
<i>Michaela Kramer</i>	<i>University of Dayton Student Representative</i>
<i>Robert Kubick</i>	<i>TOSP Editor</i>

Kathie MacNeil  
Juliette Madigan  
Kathy McNamara  
Erich Merkle  
Paul Mooradian  
Amity Noltemeyer  
Ralph Pajka  
Bradley Paramore  
Michael Petrasek  
Sharon Rieke  
Emma Sacha  
Katherine Schottke  
Elaine Semper  
Meghan Shelby  
Katy Shroder  
Karen Stine  
Chris Sweeney  
Mary Ann Teitelbaum  
Cindy Thompson  
Donna Valtman  
Cheryl VanDenBerge  
Valorie Wolcott Mendelson  
Jeff York

OSSP Liaison  
ISPA Liaison  
NASP Liaison  
President-Elect/OPA Liaison  
Spring Conference Co-Chair  
President  
Nominations and Elections Co-Chair  
John Carroll University Representative  
Office of Exceptional Children Liaison  
Southwest Regional Representative/Membership Co-Chair  
Multicultural/Diversity Co-Chair  
Kent State Student Representative  
Spring Conference Co-Chair  
Multicultural/Diversity Co-Chair  
Private Practice Chair  
Membership Co-Chair  
Secretary  
OPA Liaison/ELASPA Representative  
Kent/Akron Regional Representative/Awards Co-Chair  
Cleveland Regional Representative  
Business Manager  
Scholarship Chair  
Technology Chair