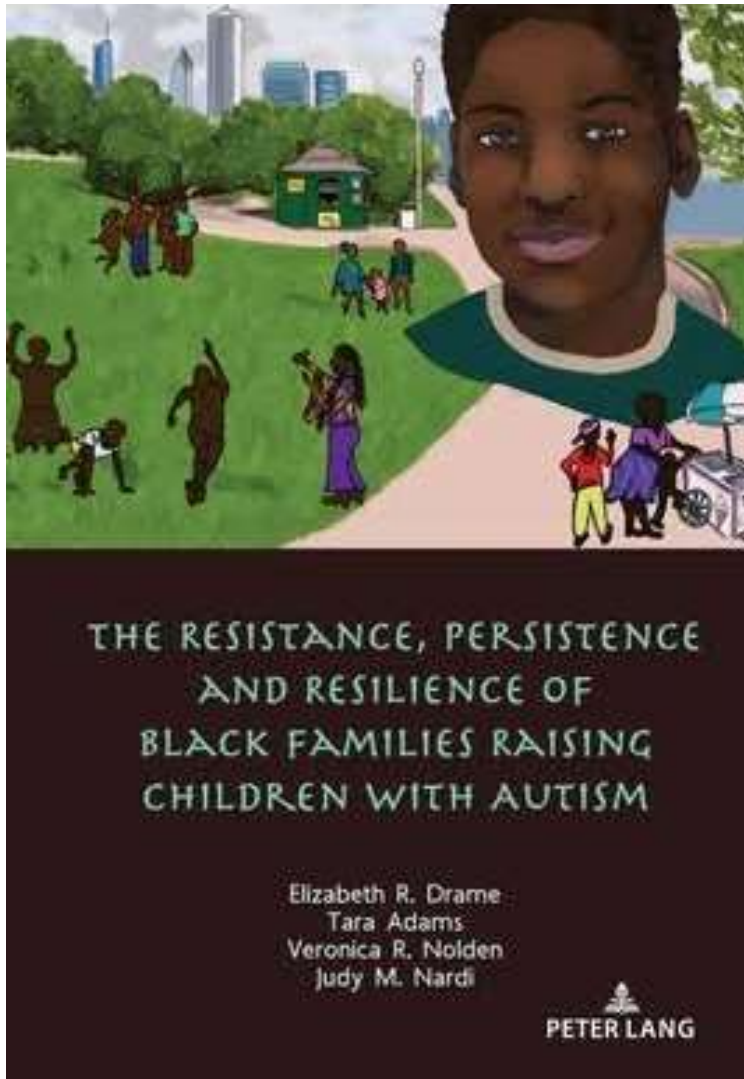


Combating Anti-Black Racism in Schools: Intersectional Experiences

Keynote Address & Panel

Elizabeth Drame, Tara Adams,
Veronica Nolden Judy Nardi



Purpose

- Challenge our fearful gaze
- Explore potential roots of this fear
- Reorient our gaze
- Vision spaces of belonging and acceptance

Commitments

Commit to looking in the mirror

Commit to naming your biases

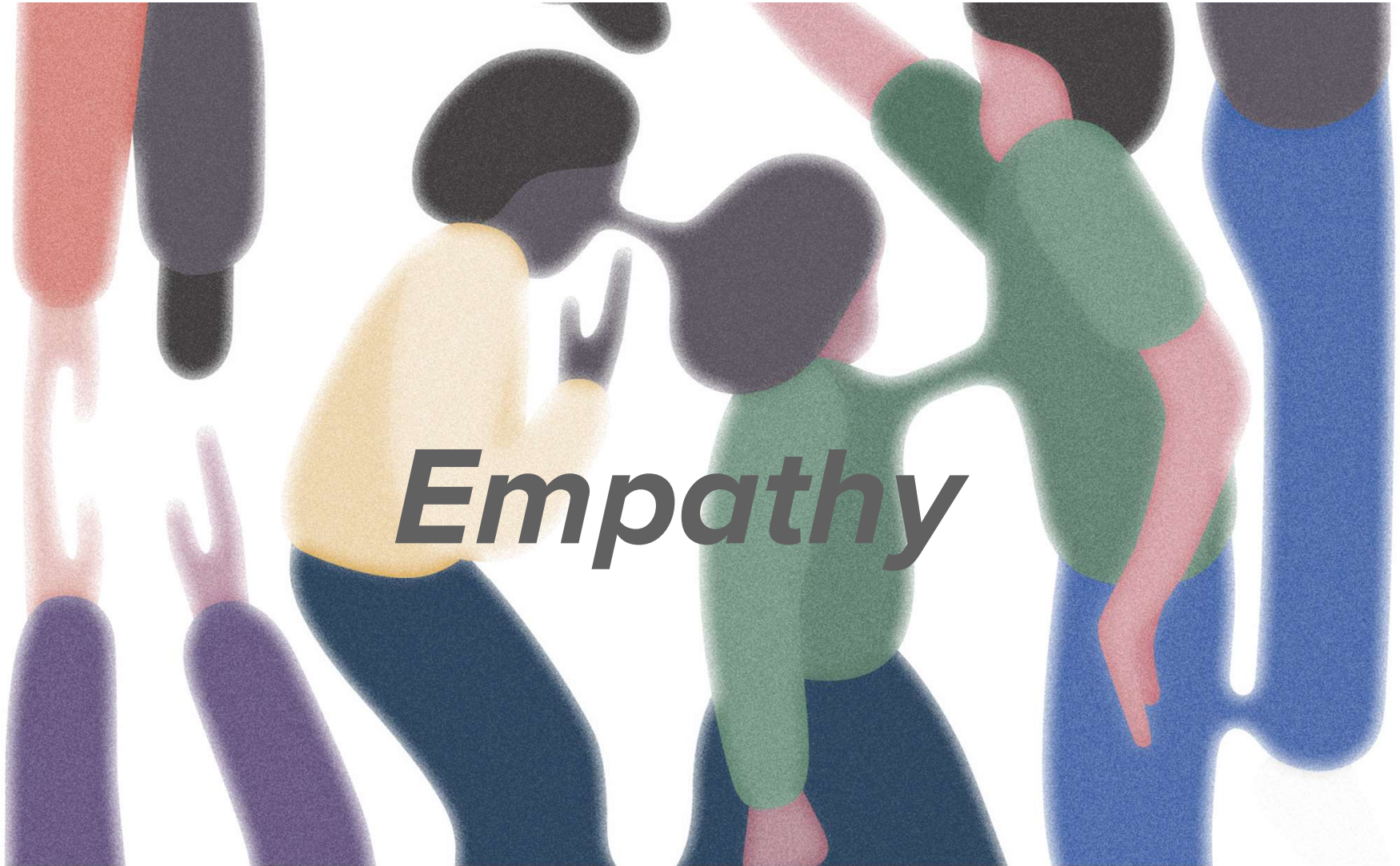


My field directly addresses racial disparities and has ongoing discussions about race.



A group of diverse young children, including a Black boy in the foreground and a white boy next to him, are sitting together and looking towards the camera. The image is slightly blurred and has a soft, warm tone. The text "Who do you serve?" is overlaid in the center in a black, serif font.

Who do you serve?



Empathy map

THINK?

What do they think? Major aspirations/plans?

HEAR?

What do they hear from friends? Family members? Teachers?

FEEL?

How do they feel? Major preoccupations? Worries?

SEE?

What do they see? What is in the home and community environment? What is in their school environment?

DO?

What do they do? What is their behavior toward others? Toward themselves? Appearance?

SAY?

What do they say? Attitude in public? In private?







Anti-Black Racism

FIG. 325. — Apollo Belvidere, 200



FIG. 341. — Negro, 30



FIG. 343. — Young Chimpanzee, 20



FIG. 340, 100



Greek.

FIG. 342, 30



Congo Negro.

FIG. 344, 100



Young Chimpanzee

FIG. 345, 100



Orange-Outian.

FIG. 347, 80



Chimpanzee.

FIG. 349.



Mollie Negro, 1852.

FIG. 351.



Negro, 200 years old (supra, pp. 216-217)

FIG. 346, 80



Hottentot Wagonesse - Caffre War.

FIG. 348, 80



Hottentot from Somerset.

FIG. 350.



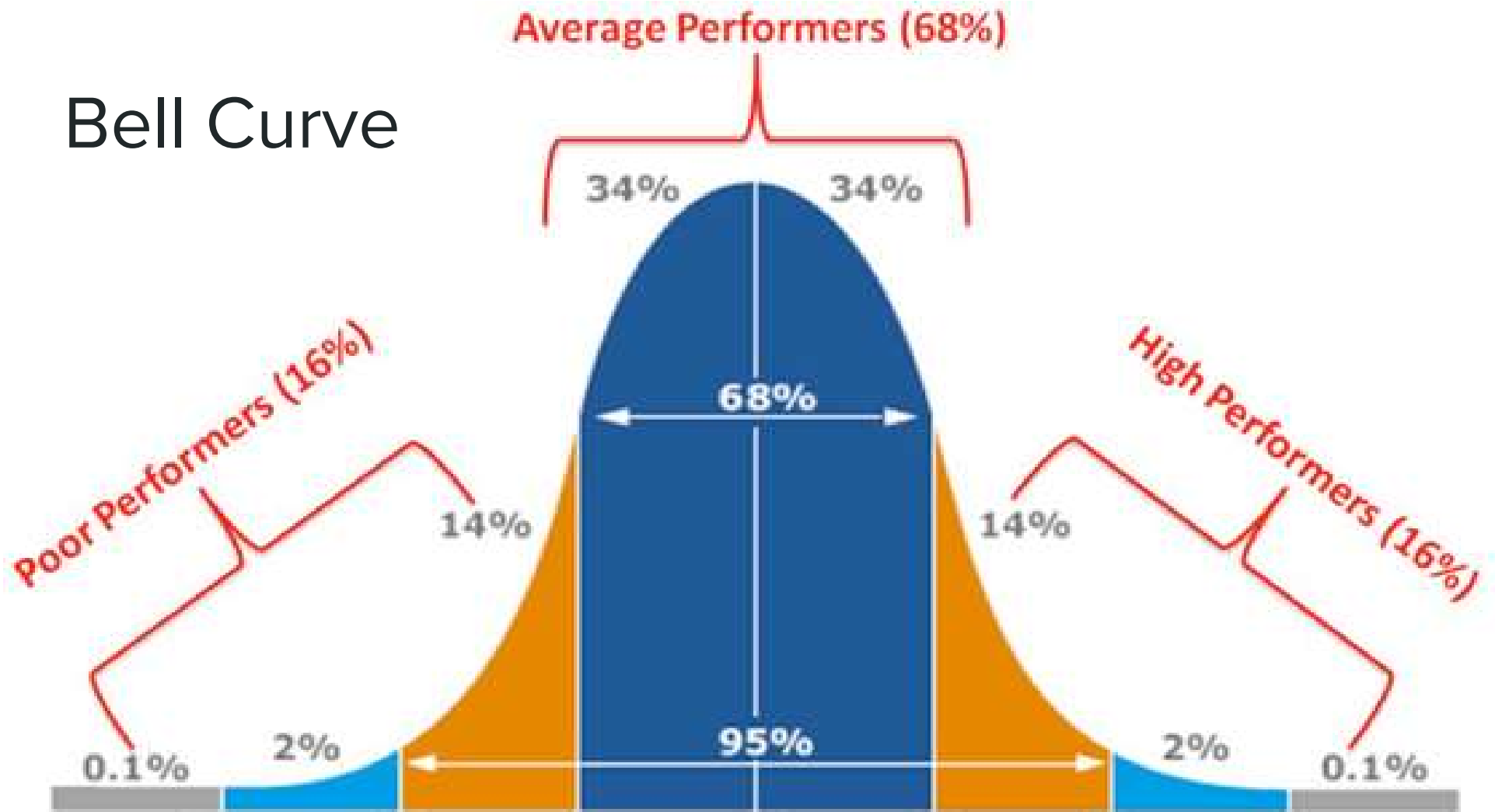
Mollie Negro, 1852.

FIG. 352.



Negro, 200 years old.

Bell Curve





Revisit Empathy map

Deficit Beliefs

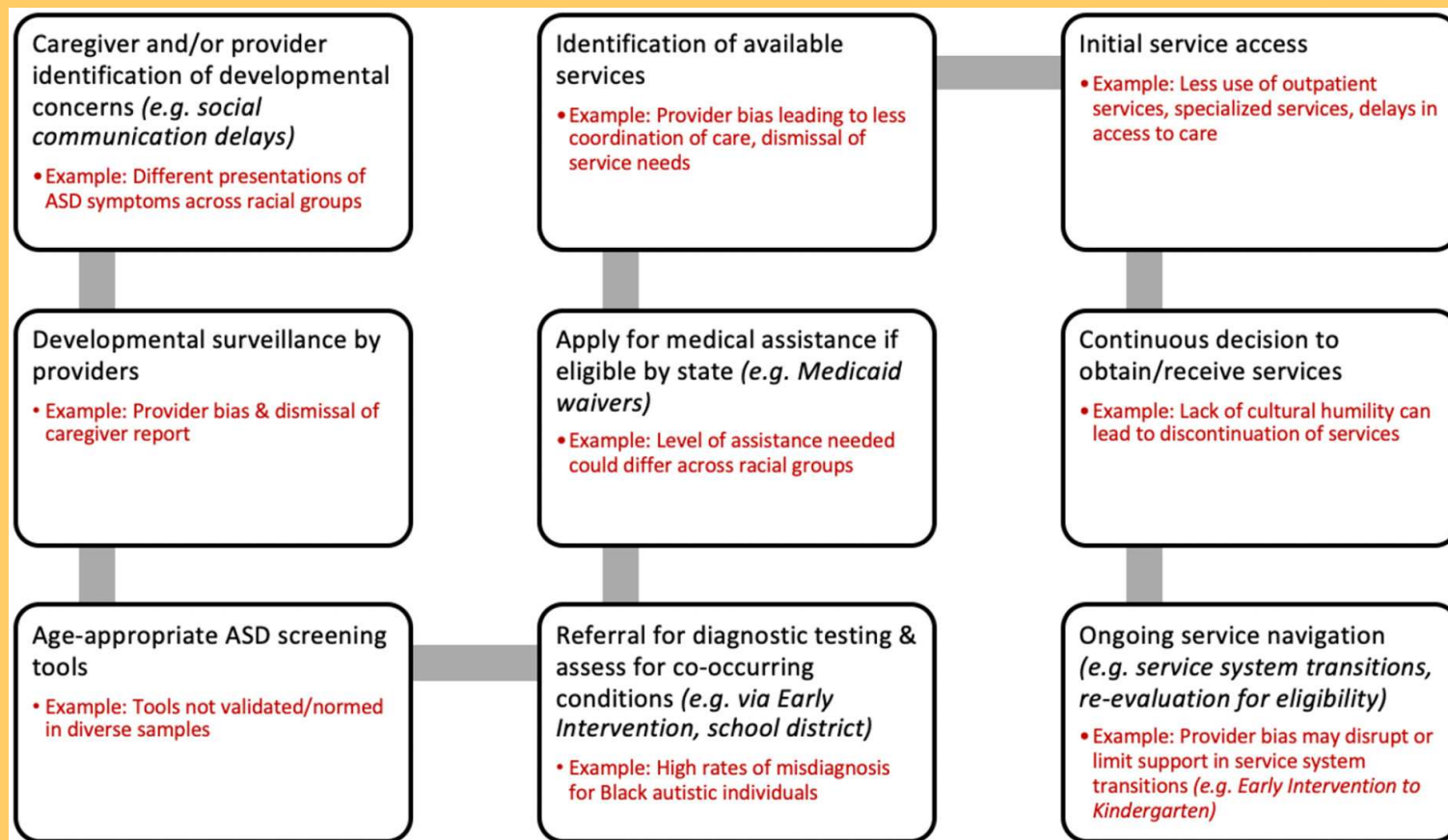


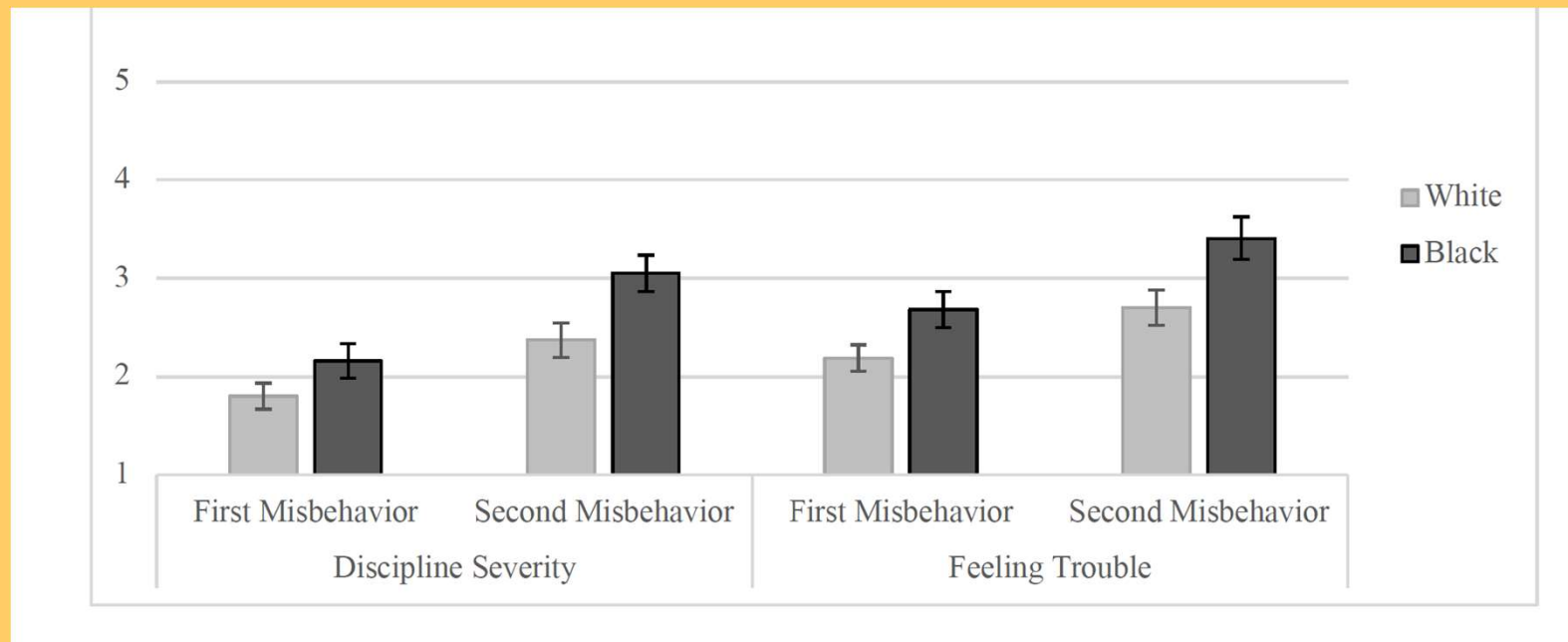
Figure 1. Pathway to access and utilize autism services, including examples of anti-Black racism. Adapted from Levy et al. (2015). Primary Care Clinical Pathway for Autism Screening and Referral, Children's Hospital of Pennsylvania, <https://www.chop.edu/clinical-pathway/autism-screening-and-referral-clinical-pathway>.



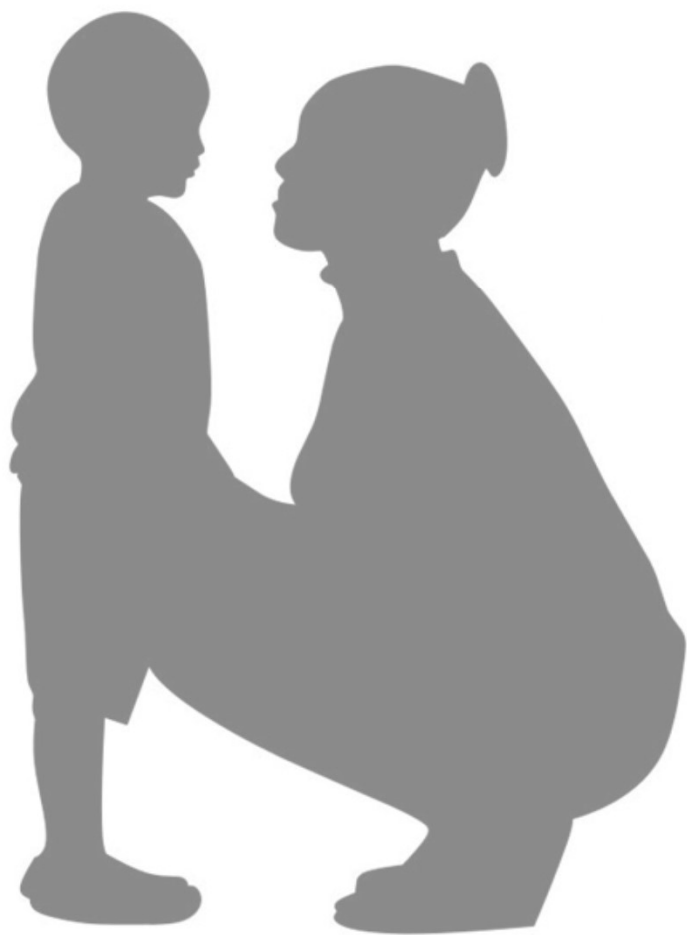
The fearful gaze in schools



Racial bias and school discipline



2019 study: https://www.academia.edu/40593795/School_Deferred_When_Bias_Affects_School_Leaders



Reflect

What now?

*My field directly addresses racial disparities and
has ongoing discussions about race.*

Visualize

Not everything that is faced can
be changed, but nothing can be
changed until it is faced.

James Baldwin