

1

## Purpose

- Challenge our fearful gaze
- Explore potential roots of this fear
- Reorient our gaze
- Vision spaces of belonging and acceptance

2

## Commitments

Commit to looking in the mirror

Commit to naming your biases



3

*My field directly addresses racial disparities and has ongoing discussions about race.*

4



5

*Who do you serve?*

6

***Empathy***

7

Empathy map

8



9



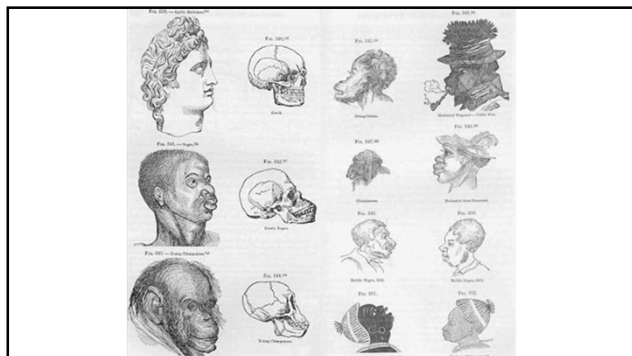
10



11

Anti-Black Racism

12



13

Bell Curve

14

Revisit Empathy map

15

Deficit Beliefs

16

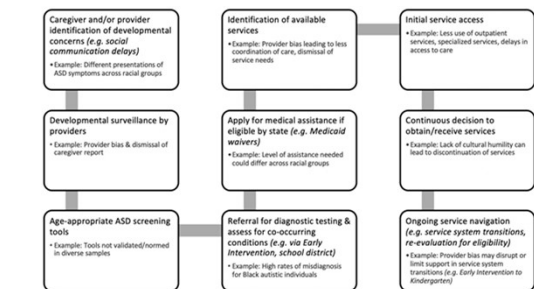


Figure 1. Pathway to access and utilize autism services, including examples of anti-Black racism. Adapted from Levy et al. (2015). Primary Care Clinical Pathway for Autism Screening and Referral. Children's Hospital of Pennsylvania. <https://www.chop.edu/clinical-pathway/autism-screening-and-referral-clinical-pathway>. Article Copyright © 2021 Authors. Source DOI: 10.1177/10634269211040365. See content reuse guidelines at: [sagepub.com/journalsPermissions](https://sagepub.com/journalsPermissions)

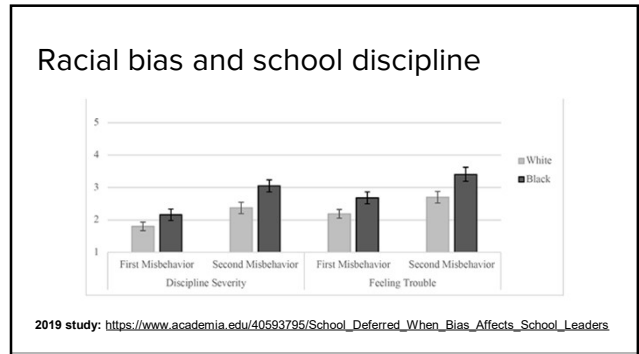
17

The fearful gaze in schools

18



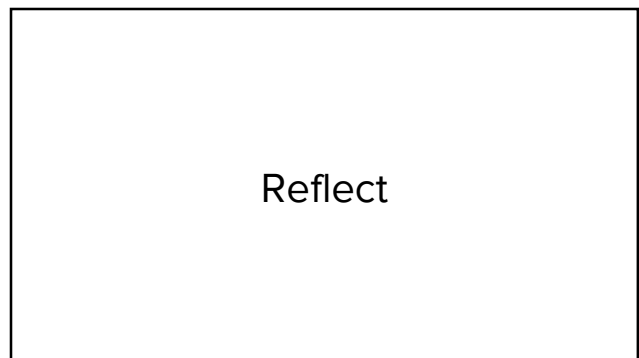
19



20



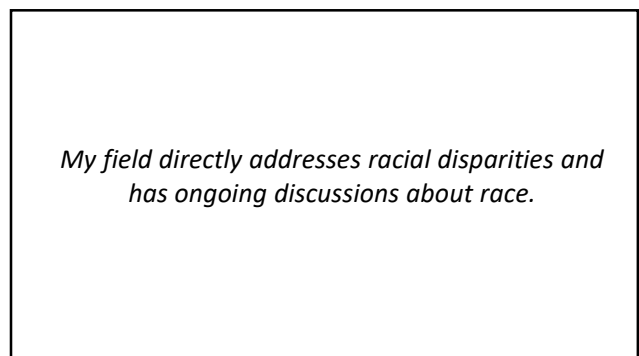
21



22



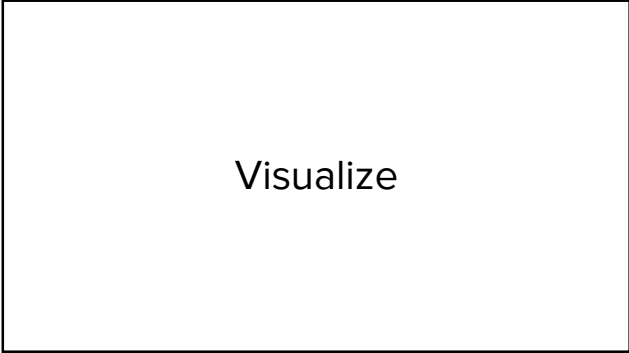
23



24

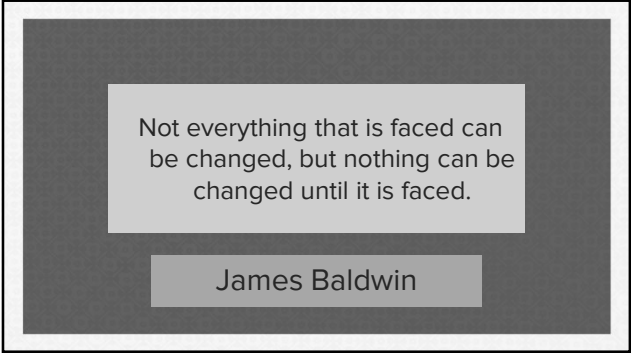
What now?

*My field directly addresses racial disparities and has ongoing discussions about race.*



Visualize

25



Not everything that is faced can  
be changed, but nothing can be  
changed until it is faced.

James Baldwin

26